

Multiple Agency Fiscal Note Summary

Bill Number: 2804 HB	Title: Certif'd instructional staff
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Estimated Cash Receipts

NONE

Estimated Expenditures

Agency Name	2011-13			2013-15			2015-17		
	FTEs	GF-State	Total	FTEs	GF-State	Total	FTEs	GF-State	Total
Superintendent of Public Instruction	.0	(8,299,000)	(8,299,000)	.0	(20,950,000)	(20,950,000)	.0	(29,007,000)	(29,007,000)
School District Fiscal Note - SPI	Fiscal note not available								
Total	0.0	\$(8,299,000)	\$(8,299,000)	0.0	\$(20,950,000)	\$(20,950,000)	0.0	\$(29,007,000)	\$(29,007,000)

Estimated Capital Budget Impact

NONE

Due to an IT glitch, the school district note can be found at the back of the OSPI fiscal note. Please disregard the message that the "school district note is unavailable."

Prepared by: Paula Moore, OFM	Phone: (360) 902-0540	Date Published: Final 3/ 1/2012
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* See Office of the Administrator for the Courts judicial fiscal note

** See local government fiscal note

FNPID 32429

FNS029 Multi Agency rollup

Individual State Agency Fiscal Note

Revised

Bill Number: 2804 HB	Title: Certif'd instructional staff	Agency: 350-Supt of Public Instruction
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Part I: Estimates

☐ No Fiscal Impact

Estimated Cash Receipts to:

NONE

Estimated Expenditures from:

	FY 2012	FY 2013	2011-13	2013-15	2015-17
Account					
General Fund-State 001-1	0	(8,299,000)	(8,299,000)	(20,950,000)	(29,007,000)
Total \$	0	(8,299,000)	(8,299,000)	(20,950,000)	(29,007,000)

Estimated Capital Budget Impact:

NONE

The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.

Check applicable boxes and follow corresponding instructions:

- ☒ If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- ☐ If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- ☐ Capital budget impact, complete Part IV.
- ☒ Requires new rule making, complete Part V.

Legislative Contact: Jessica Harrell	Phone: 360-786-7349	Date: 02/28/2012
Agency Preparation: Kelci Karl-Robinson	Phone: 725-6019	Date: 03/01/2012
Agency Approval: Mike Woods	Phone: 360 725-6283	Date: 03/01/2012
OFM Review: Paula Moore	Phone: (360) 902-0540	Date: 03/01/2012

Request # 2804-5

Part II: Narrative Explanation

II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Briefly describe by section number, the significant provisions of the bill, and any related workload or policy assumptions, that have revenue or expenditure impact on the responding agency.

The bill strikes the language requiring the national board bonus for certificated instructional staff to increase by inflation and reduces the amount from \$5,090 to \$4,000 per year. The bonus for national board certified instructional staff assigned to high poverty schools is reduced from \$5,000 to \$4,000 per year.

II. B - Cash receipts Impact

Briefly describe and quantify the cash receipts impact of the legislation on the responding agency, identifying the cash receipts provisions by section number and when appropriate the detail of the revenue sources. Briefly describe the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explain how workload assumptions translate into estimates. Distinguish between one time and ongoing functions.

II. C - Expenditures

Briefly describe the agency expenditures necessary to implement this legislation (or savings resulting from this legislation), identifying by section number the provisions of the legislation that result in the expenditures (or savings). Briefly describe the factual basis of the assumptions and the method by which the expenditure impact is derived. Explain how workload assumptions translate into cost estimates. Distinguish between one time and ongoing functions.

If the bonus would have been inflated by the Seattle CPI, the base bonus amount would have been \$5,197 in FY15, \$5,311 in FY16, and \$5,430 in FY17. Current law states that the amounts for 2011-12 and 2012-13 shall be subject to appropriation; it is assumed that the current appropriated amount of \$5,090 would have been paid in FY13 and FY14 as the budget bill directs the payment to be made in July of each school year. The bonus for national board certified instructional staff assigned to high poverty schools would have remained constant at an additional \$5,000 per year. The attachment displays the savings calculation as a result of reducing both bonuses to \$4,000. The budget bill currently reduces the bonuses for first year NBPTS certified staff by a factor of 40 percent, so the savings calculation assumes the first year bonus will be reduced from \$3,054 to \$2,400. OSPI projects that 4,722 individuals would receive the full bonus amount and 926 first year NBPTS certified staff would receive a pro-rated bonus for a total number of 5,648 individuals receiving a bonus in July 2012. OSPI projects that 1,248 FTE previously national board certified and 287 FTE newly certified are assigned to a high poverty school in 2011-12 and will receive an additional bonus in July 2012. OSPI projects that the number of individuals pursuing national board certification will continue to grow and the projected numbers are displayed in the attachment. For purposes of calculating the savings, it is assumed that the employer payroll tax and benefit contribution rate will remain constant at 15.70% per year.

Part III: Expenditure Detail

III. A - Expenditures by Object Or Purpose

	FY 2012	FY 2013	2011-13	2013-15	2015-17
FTE Staff Years					
A-Salaries and Wages					
B-Employee Benefits					
C-Personal Service Contracts					
E-Goods and Services					
G-Travel					
J-Capital Outlays					
M-Inter Agency/Fund Transfers					
N-Grants, Benefits & Client Services		(8,299,000)	(8,299,000)	(20,950,000)	(29,007,000)
P-Debt Service					
S-Interagency Reimbursements					
T-Intra-Agency Reimbursements					
9-					
Total:	\$0	\$(8,299,000)	\$(8,299,000)	(\$20,950,000)	\$(29,007,000)

Part IV: Capital Budget Impact

NONE

Part V: New Rule Making Required

Identify provisions of the measure that require the agency to adopt new administrative rules or repeal/revise existing rules.

Expenditure Savings Summary

Projected Number of National Board Certified Instructional Staff					
Fiscal Year	FY 13	FY 14	FY 15	FY 16	FY 17
School Year	2011-12	2012-13	2013-14	2014-15	2015-16
Existing NBCT Bonus Recipients	4,722	5,579	6,262	6,858	7,430
Current Projected Bonus Amount	\$ 5,090	\$ 5,090	\$ 5,197	\$ 5,311	\$ 5,430
New Bonus Amount	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Bonus Reduction	\$ (1,090)	\$ (1,090)	\$ (1,197)	\$ (1,311)	\$ (1,430)
Existing NBCT Bonus Savings	\$ (5,146,980)	\$ (6,080,762)	\$ (7,498,186)	\$ (8,992,412)	\$ (10,624,337)
Existing FTE in Challenging School	1,248	1,535	1,769	1,979	2,187
Current Projected Bonus Amount	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
New Bonus Amount	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Bonus Reduction	\$ (1,000)	\$ (1,000)	\$ (1,000)	\$ (1,000)	\$ (1,000)
Existing Challenging School Bonus Savings	\$ (1,248,349)	\$ (1,535,415)	\$ (1,768,921)	\$ (1,979,339)	\$ (2,186,768)
First Year NBCT Bonus Recipients	926	744	655	630	630
Current Projected Bonus Amount	\$ 3,054	\$ 3,054	\$ 3,118	\$ 3,187	\$ 3,258
New Bonus Amount	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400
Bonus Reduction	\$ (654)	\$ (654)	\$ (718)	\$ (787)	\$ (858)
New NBCT Bonus Savings	\$ (605,604)	\$ (486,804)	\$ (470,343)	\$ (495,848)	\$ (540,765)
First Year FTE in Challenging School	287	234	210	207	212
Current Projected Bonus Amount	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
New Bonus Amount	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400
Bonus Reduction	\$ (600)	\$ (600)	\$ (600)	\$ (600)	\$ (600)
New Challenging School Bonus Savings	\$ (172,240)	\$ (140,104)	\$ (126,251)	\$ (124,457)	\$ (127,371)
Total Bonus Savings	-7,173,000	-8,243,000	-9,864,000	-11,592,000	-13,479,000
Employer Payroll Tax and Benefit Contribution Savings	-1,126,000	-1,294,000	-1,549,000	-1,820,000	-2,116,000
Total Savings to the State	-8,299,000	-9,537,000	-11,413,000	-13,412,000	-15,595,000

Individual State Agency Fiscal Note

Revised

Bill Number: 2804 HB	Title: Certif'd instructional staff	Agency: SDF-School District Fiscal Note - SPI
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Part I: Estimates

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No Fiscal Impact

Estimated Cash Receipts to:

ACCOUNT	FY 2012	FY 2013	2011-13	2013-15	2015-17
General Fund-State 001-1		(8,299,000)	(8,299,000)	(20,950,000)	(29,007,000)
Total \$		(8,299,000)	(8,299,000)	(20,950,000)	(29,007,000)

Estimated Expenditures from:

	FY 2012	FY 2013	2011-13	2013-15	2015-17
Account					
General Fund-State 001-1	0	(8,299,000)	(8,299,000)	(20,950,000)	(29,007,000)
Total \$	0	(8,299,000)	(8,299,000)	(20,950,000)	(29,007,000)

Estimated Capital Budget Impact:

NONE

The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.

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☒

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☐

If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).

☐

Capital budget impact, complete Part IV.

☐

Requires new rule making, complete Part V.

Legislative Contact: Jessica Harrell	Phone: 360-786-7349	Date: 02/28/2012
Agency Preparation: Kelci Karl-Robinson	Phone: 360 725-6019	Date: 03/01/2012
Agency Approval: Kelci Karl-Robinson	Phone: 360 725-6019	Date: 03/01/2012
OFM Review: Paula Moore	Phone: (360) 902-0540	Date: 03/01/2012

Request # 2804-3

Part II: Narrative Explanation

II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Briefly describe by section number, the significant provisions of the bill, and any related workload or policy assumptions, that have revenue or expenditure impact on the responding agency.

The bill strikes the language requiring the national board bonus for certificated instructional staff to increase by inflation and reduces the amount from \$5,090 to \$4,000 per year. The bonus for national board certified instructional staff assigned to high poverty schools is reduced from \$5,000 to \$4,000 per year.

II. B - Cash receipts Impact

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II. C - Expenditures

Briefly describe the agency expenditures necessary to implement this legislation (or savings resulting from this legislation), identifying by section number the provisions of the legislation that result in the expenditures (or savings). Briefly describe the factual basis of the assumptions and the method by which the expenditure impact is derived. Explain how workload assumptions translate into cost estimates. Distinguish between one time and ongoing functions.

If the bonus would have been inflated by the Seattle CPI, the base bonus amount would have been \$5,197 in FY15, \$5,311 in FY16, and \$5,430 in FY17. Current law states that the amounts for 2011-12 and 2012-13 shall be subject to appropriation; it is assumed that the current appropriated amount of \$5,090 would have been paid in FY13 and FY14 as the budget bill directs the payment to be made in July of each school year. The bonus for national board certified instructional staff assigned to high poverty schools would have remained constant at an additional \$5,000 per year. The budget bill currently reduces the bonuses for first year NBPTS certified staff by a factor of 40 percent, so the savings calculation assumes the first year bonus will be reduced from \$3,054 to \$2,400. OSPI projects that 4,722 individuals would receive the full bonus amount and 926 first year NBPTS certified staff would receive a pro-rated bonus for a total number of 5,648 individuals receiving a bonus in July 2012. OSPI projects that 1,248 FTE previously national board certified and 287 FTE newly certified are assigned to a high poverty school in 2011-12 and will receive an additional bonus in July 2012. For purposes of calculating the savings, it is assumed that the employer payroll tax and benefit contribution rate will remain constant at 15.70% per year. The attachment provides information on the number of nationally board certified staff, the number of FTE in a high poverty school, the total reduction in bonuses, and the total reduction by school district for the 2011-12 school year.

Part III: Expenditure Detail

III. A - Expenditures by Object Or Purpose

	FY 2012	FY 2013	2011-13	2013-15	2015-17
FTE Staff Years					
A-Salaries and Wages		(7,173,000)	(7,173,000)	(18,107,000)	(25,071,000)
B-Employee Benefits		(1,126,000)	(1,126,000)	(2,843,000)	(3,936,000)
C-Personal Service Contracts					
E-Goods and Services					
G-Travel					
J-Capital Outlays					
M-Inter Agency/Fund Transfers					
N-Grants, Benefits & Client Services					
P-Debt Service					
S-Interagency Reimbursements					
T-Intra-Agency Reimbursements					
9-					
Total:	\$0	\$(8,299,000)	\$(8,299,000)	(\$20,950,000)	\$(29,007,000)

Part IV: Capital Budget Impact

NONE

Part V: New Rule Making Required

Identify provisions of the measure that require the agency to adopt new administrative rules or repeal/revise existing rules.

Expenditure Savings Summary by District

School District	National Board Bonus Recipients	FTE in Challenging School	Total Bonus Savings	Total Savings with Benefits
Aberdeen	27	25	\$52,740	\$61,020
Adna	3	-	\$3,348	\$3,874
Anacortes	13	-	\$14,064	\$16,272
Arlington	27	-	\$26,788	\$30,994
Asotin-Anatone	3	-	\$2,902	\$3,358
Auburn	41	16	\$59,793	\$69,181
Bainbridge Island	19	-	\$20,761	\$24,020
Battle Ground	31	-	\$31,252	\$36,159
Bellevue	321	-	\$331,946	\$384,062
Bellingham	83	-	\$85,944	\$99,438
Bethel	52	-	\$51,567	\$59,663
Bickleton	1	-	\$1,116	\$1,291
Blaine	15	-	\$16,742	\$19,371
Bremerton	36	16	\$49,281	\$57,018
Brewster	3	3	\$5,564	\$6,438
Bridgeport	1	1	\$2,140	\$2,476
Burlington-Edison	27	9	\$33,722	\$39,017
Camas	36	-	\$37,280	\$43,133
Cascade	24	-	\$25,672	\$29,702
Cashmere	9	-	\$10,045	\$11,623
Castle Rock	2	-	\$1,786	\$2,066
Central Kitsap	54	-	\$53,352	\$61,729
Central Valley	53	4	\$59,011	\$68,276
Centralia	14	13	\$27,226	\$31,501
Chehalis	18	-	\$19,198	\$22,212
Cheney	35	4	\$34,998	\$40,493
Chewelah	5	-	\$5,581	\$6,457
Chimacum	5	-	\$5,581	\$6,457
Clarkston	22	11	\$32,954	\$38,128
Cle Elum-Roslyn	3	-	\$2,902	\$3,358
Clover Park	95	55	\$148,716	\$172,064
Colfax	4	-	\$4,465	\$5,166
College Place	3	2	\$4,322	\$5,000
Colton	2	-	\$2,232	\$2,583
Columbia (Stevens)	3	3	\$5,908	\$6,836
Colville	9	1	\$10,177	\$11,774
Concrete	2	2	\$3,424	\$3,962
Conway	3	-	\$2,902	\$3,358
Cosmopolis	1	-	\$1,116	\$1,291
Coupeville	4	-	\$4,018	\$4,649
Creston	1	-	\$1,116	\$1,291
Davenport	1	-	\$1,116	\$1,291
Dayton	2	-	\$2,232	\$2,583
Deer Park	15	-	\$14,957	\$17,305

Expenditure Savings Summary by District

School District	National Board Bonus Recipients	FTE in Challenging School	Total Bonus Savings	Total Savings with Benefits
Dieringer	18	-	\$19,644	\$22,729
Dixie	1	1	\$2,140	\$2,476
East Valley (Spokane)	17	6	\$22,104	\$25,574
East Valley (Yakima)	7	-	\$7,813	\$9,040
Eastmont	45	16	\$60,658	\$70,181
Eatonville	4	-	\$4,018	\$4,649
Edmonds	115	3	\$119,153	\$137,860
Ellensburg	4	-	\$3,125	\$3,616
Elma	1	-	\$670	\$775
Endicott	2	-	\$2,232	\$2,583
Enumclaw	35	-	\$37,057	\$42,874
Ephrata	4	-	\$4,018	\$4,649
ESD 112	2	-	\$1,786	\$2,066
ESD 123	1	-	\$1,116	\$1,291
Everett	130	20	\$153,041	\$177,068
Evergreen (Clark)	189	62	\$248,015	\$286,953
Federal Way	136	52	\$175,172	\$202,674
Ferndale	28	4	\$32,418	\$37,507
Fife	16	-	\$17,412	\$20,146
Finley	3	3	\$5,564	\$6,438
Franklin Pierce	49	19	\$65,843	\$76,181
Freeman	3	-	\$2,902	\$3,358
Goldendale	2	1	\$3,256	\$3,768
Grand Coulee Dam	5	2	\$7,117	\$8,234
Grandview	18	18	\$34,587	\$40,017
Granger	3	3	\$6,420	\$7,428
Granite Falls	10	1	\$11,739	\$13,582
Griffin	4	-	\$4,465	\$5,166
Highland	12	11	\$23,970	\$27,733
Highline	118	81	\$184,618	\$213,603
Hockinson	9	-	\$9,153	\$10,589
Hood Canal	2	2	\$4,280	\$4,952
Hoquiam	10	8	\$17,027	\$19,700
Inchelium	2	2	\$4,280	\$4,952
Issaquah	101	-	\$99,785	\$115,451
Kelso	15	4	\$20,392	\$23,593
Kennewick	97	47	\$149,473	\$172,941
Kent	132	39	\$166,707	\$192,880
Kettle Falls	1	1	\$2,140	\$2,476
Kiona-Benton City	7	5	\$11,184	\$12,940
Kittitas	2	-	\$2,232	\$2,583
La Center	3	-	\$3,348	\$3,874
La Conner	2	-	\$2,232	\$2,583
Lacrosse	4	-	\$4,018	\$4,649

Expenditure Savings Summary by District

School District	National Board Bonus Recipients	FTE in Challenging School	Total Bonus Savings	Total Savings with Benefits
Lake Chelan	13	13	\$26,966	\$31,200
Lake Quinault	2	2	\$2,568	\$2,971
Lake Stevens	20	-	\$21,430	\$24,795
Lake Washington	186	-	\$187,515	\$216,955
Lakewood	5	-	\$5,581	\$6,457
Liberty	3	-	\$3,348	\$3,874
Lind	2	2	\$4,280	\$4,952
Longview	18	7	\$26,608	\$30,785
Lopez Island	2	-	\$1,786	\$2,066
Lynden	10	-	\$10,715	\$12,397
Mabton	6	6	\$9,417	\$10,895
Manson	6	6	\$12,841	\$14,857
Mary M. Knight	1	1	\$1,284	\$1,486
Mary Walker	3	3	\$6,420	\$7,428
Marysville	28	4	\$31,144	\$36,034
McCleary	2	-	\$2,232	\$2,583
Mead	33	1	\$36,295	\$41,993
Medical Lake	6	-	\$6,250	\$7,232
Mercer Island	46	-	\$47,548	\$55,014
Meridian	3	-	\$2,902	\$3,358
Methow Valley	4	-	\$4,465	\$5,166
Monroe	31	5	\$35,414	\$40,974
Moses Lake	56	36	\$92,502	\$107,025
Mossyrock	1	-	\$1,116	\$1,291
Mount Adams	4	4	\$6,849	\$7,924
Mount Baker	37	21	\$58,088	\$67,208
Mt Vernon	34	31	\$58,719	\$67,938
Mukilteo	80	58	\$134,408	\$155,510
Naches Valley	7	-	\$7,367	\$8,523
Napavine	2	-	\$2,232	\$2,583
Naselle-Grays River	3	1	\$4,372	\$5,059
Newport	2	2	\$4,280	\$4,952
Nine Mile Falls	9	-	\$8,706	\$10,073
Nooksack Valley	4	1	\$5,489	\$6,350
NORTH CENTRAL ESD 171	1	-	\$1,116	\$1,291
North Franklin	6	6	\$11,985	\$13,867
North Kitsap	25	-	\$24,109	\$27,894
North Mason	5	-	\$5,134	\$5,940
North Thurston	81	-	\$84,158	\$97,371
Northport	2	-	\$2,232	\$2,583
Northshore	82	-	\$83,042	\$96,080
Oak Harbor	17	-	\$16,296	\$18,854
Oakesdale	1	-	\$1,116	\$1,291
Oakville	1	1	\$2,140	\$2,476

Expenditure Savings Summary by District

School District	National Board Bonus Recipients	FTE in Challenging School	Total Bonus Savings	Total Savings with Benefits
Ocean Beach	6	5	\$11,370	\$13,156
Ocosta	9	9	\$17,037	\$19,712
Odessa	2	-	\$2,232	\$2,583
Okanogan	5	4	\$9,677	\$11,196
Olympia	54	-	\$55,138	\$63,795
Omak	4	4	\$8,561	\$9,905
Onion Creek	2	2	\$3,871	\$4,478
Orient	3	3	\$6,367	\$7,367
Orondo	1	1	\$2,140	\$2,476
Oroville	1	1	\$2,140	\$2,476
Orting	9	-	\$10,045	\$11,623
Othello	19	19	\$38,439	\$44,474
Palouse	1	-	\$1,116	\$1,291
Pasco	87	63	\$150,350	\$173,955
Pateros	4	4	\$7,397	\$8,559
Peninsula	81	-	\$83,712	\$96,855
Pomeroy	3	-	\$3,348	\$3,874
Port Angeles	12	0	\$13,357	\$15,454
Port Townsend	8	-	\$8,929	\$10,331
Prescott	4	4	\$7,705	\$8,914
Prosser	10	8	\$18,461	\$21,359
Pullman	26	-	\$27,011	\$31,252
Puyallup	114	-	\$114,518	\$132,497
Quilcene	3	3	\$6,351	\$7,348
Quillayute Valley	6	1	\$7,721	\$8,933
Quincy	8	8	\$16,265	\$18,819
Rainier	1	-	\$1,116	\$1,291
Raymond	5	1	\$6,605	\$7,642
Reardan	1	-	\$1,116	\$1,291
Renton	74	30	\$97,478	\$112,782
Republic	1	-	\$670	\$775
Richland	57	5	\$65,393	\$75,659
Ridgefield	6	-	\$5,804	\$6,715
Ritzville	1	-	\$1,116	\$1,291
Riverside	4	-	\$4,018	\$4,649
Riverview	24	-	\$23,886	\$27,636
Rochester	1	-	\$1,116	\$1,291
Rosalia	1	-	\$1,116	\$1,291
Royal	4	4	\$7,705	\$8,914
San Juan Island	1	-	\$1,116	\$1,291
Seattle	267	92	\$362,080	\$418,927
Sedro-Woolley	32	-	\$31,922	\$36,934
Selah	18	-	\$19,198	\$22,212
Selkirk	1	0	\$1,321	\$1,528

Expenditure Savings Summary by District

School District	National Board Bonus Recipients	FTE in Challenging School	Total Bonus Savings	Total Savings with Benefits
Sequim	16	1	\$18,846	\$21,804
Shelton	20	9	\$30,237	\$34,984
Shoreline	66	-	\$66,970	\$77,484
Snohomish	23	-	\$23,663	\$27,378
Snoqualmie Valley	32	1	\$32,053	\$37,086
Soap Lake	2	1	\$2,400	\$2,777
South Kitsap	71	-	\$73,443	\$84,974
South Whidbey	3	-	\$3,348	\$3,874
Southside	2	-	\$2,232	\$2,583
Spokane	215	127	\$337,054	\$389,971
Stanwood-Camano	14	-	\$15,180	\$17,563
Steilacoom Historical	20	-	\$21,430	\$24,795
Sultan	2	-	\$2,232	\$2,583
Sumner	68	-	\$66,077	\$76,451
Sunnyside	17	17	\$35,527	\$41,104
Tacoma	118	65	\$182,729	\$211,417
Tahoma	42	-	\$41,298	\$47,782
Tenino	1	-	\$1,116	\$1,291
Toledo	4	-	\$3,125	\$3,616
Tonasket	4	4	\$8,561	\$9,905
Toppenish	24	23	\$46,488	\$53,786
Touchet	4	4	\$7,705	\$8,914
Trout Lake	1	-	\$1,116	\$1,291
Tukwila	42	42	\$85,178	\$98,551
Tumwater	35	-	\$37,057	\$42,874
Union Gap	1	1	\$2,140	\$2,476
University Place	14	-	\$13,840	\$16,013
Valley	1	1	\$2,140	\$2,476
Vancouver	80	45	\$118,718	\$137,357
Vashon Island	5	-	\$5,581	\$6,457
Wahluke	9	9	\$18,405	\$21,295
Waitsburg	1	-	\$1,116	\$1,291
Walla Walla	42	4	\$48,110	\$55,663
Wapato	6	5	\$10,105	\$11,691
Warden	9	9	\$18,749	\$21,693
Washougal	8	-	\$8,036	\$9,298
Washtucna	2	2	\$4,134	\$4,783
Wellpinit	2	2	\$3,424	\$3,962
Wenatchee	66	47	\$107,872	\$124,808
West Valley (Spokane)	14	-	\$15,180	\$17,563
West Valley (Yakima)	14	-	\$14,733	\$17,046
White Pass	4	2	\$6,513	\$7,535
White River	24	-	\$24,332	\$28,152
White Salmon	8	-	\$8,483	\$9,815

Expenditure Savings Summary by District

School District	National Board Bonus Recipients	FTE in Challenging School	Total Bonus Savings	Total Savings with Benefits
Wilbur	6	-	\$5,804	\$6,715
Willapa Valley	1	-	\$1,116	\$1,291
Wilson Creek	1	1	\$2,140	\$2,476
Woodland	7	-	\$6,920	\$8,007
Yakima	73	56	\$119,507	\$138,270
Yelm	18	-	\$18,305	\$21,179
Zillah	3	-	\$3,348	\$3,874
State Total	5,647	1,538	\$7,172,608	\$8,298,707