

Multiple Agency Fiscal Note Summary

Bill Number: 1016 HB	Title: Juneteenth
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Estimated Cash Receipts

NONE

Estimated Operating Expenditures

Agency Name	2021-23				2023-25				2025-27			
	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total
Office of Financial Management	.0	0	0	0	.0	0	0	0	.0	0	0	0
SWF Statewide Fiscal Note - OFM	.0	5,699,000	5,699,000	7,469,000	.0	5,765,000	5,765,000	7,547,000	.0	5,776,000	5,776,000	7,560,000
Total \$	0.0	5,699,000	5,699,000	7,469,000	0.0	5,765,000	5,765,000	7,547,000	0.0	5,776,000	5,776,000	7,560,000

Agency Name	2021-23			2023-25			2025-27		
	FTEs	GF-State	Total	FTEs	GF-State	Total	FTEs	GF-State	Total
Local Gov. Courts									
Loc School dist-SPI									
Local Gov. Other	Non-zero but indeterminate cost and/or savings. Please see discussion.								
Local Gov. Total									

Estimated Capital Budget Expenditures

Agency Name	2021-23			2023-25			2025-27		
	FTEs	Bonds	Total	FTEs	Bonds	Total	FTEs	Bonds	Total
Office of Financial Management	.0	0	0	.0	0	0	.0	0	0
SWF Statewide Fiscal Note - OFM	.0	0	0	.0	0	0	.0	0	0
Total \$	0.0	0	0	0.0	0	0	0.0	0	0

Agency Name	2021-23			2023-25			2025-27		
	FTEs	GF-State	Total	FTEs	GF-State	Total	FTEs	GF-State	Total
Local Gov. Courts									
Loc School dist-SPI									
Local Gov. Other	Non-zero but indeterminate cost and/or savings. Please see discussion.								
Local Gov. Total									

Estimated Capital Budget Breakout

NONE

Prepared by: Tyler Lentz, OFM	Phone: (360) 790-0055	Date Published: Final 1/11/2021
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Individual State Agency Fiscal Note

Bill Number: 1016 HB	Title: Juneteenth	Agency: 105-Office of Financial Management
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Part I: Estimates

No Fiscal Impact

Estimated Cash Receipts to:

NONE

Estimated Operating Expenditures from:

NONE

Estimated Capital Budget Impact:

NONE

The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.

Check applicable boxes and follow corresponding instructions:

- If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- Capital budget impact, complete Part IV.
- Requires new rule making, complete Part V.

Legislative Contact: Jason Zolle	Phone: 360-786-7124	Date: 01/06/2021
Agency Preparation: Jim Jenkins	Phone: 360-902-0403	Date: 01/11/2021
Agency Approval: Jamie Langford	Phone: 360-902-0422	Date: 01/11/2021
OFM Review: Tyler Lentz	Phone: (360) 790-0055	Date: 01/11/2021

Part II: Narrative Explanation

II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Briefly describe by section number, the significant provisions of the bill, and any related workload or policy assumptions, that have revenue or expenditure impact on the responding agency.

Section 1 amends RCW 1.16.050 to add June 19th (Juneteenth day) as a legal holiday in recognition of the date of remembrance for the day African slaves learned of their freedom after the end of the civil war.

The following work would be required to add Juneteenth day as a legal holiday:

- Rules and Appeals staff would update existing civil service rules.
- Labor Relations staff would have to bargain current collective bargaining language to add the additional date. There are reopeners for several contracts that would require this issue to be bargained, others would just be update to reflect the change.

OFM State Human Resources impact:

Labor negotiators would be required to negotiate a new article within existing collective bargaining agreements. In addition, rules staff would write a new civil service rule. These tasks can be absorbed within existing resources by reprioritizing workload.

OFM Information Technology Services impact:

To update the leave/holiday generation/schedule and other tables in HRMS, along with the data connections to other State HR applications and HRMS reporting, it is estimated to be 130 hours of development. At this time it is assumed this work would be prioritized above existing work by State HR management and absorbed within existing resources by reprioritizing workload.

II. B - Cash receipts Impact

Briefly describe and quantify the cash receipts impact of the legislation on the responding agency, identifying the cash receipts provisions by section number and when appropriate the detail of the revenue sources. Briefly describe the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explain how workload assumptions translate into estimates. Distinguish between one time and ongoing functions.

II. C - Expenditures

Briefly describe the agency expenditures necessary to implement this legislation (or savings resulting from this legislation), identifying by section number the provisions of the legislation that result in the expenditures (or savings). Briefly describe the factual basis of the assumptions and the method by which the expenditure impact is derived. Explain how workload assumptions translate into cost estimates. Distinguish between one time and ongoing functions.

Part III: Expenditure Detail

III. A - Operating Budget Expenditures

NONE

III. B - Expenditures by Object Or Purpose

NONE

III. C - Operating FTE Detail: *List FTEs by classification and corresponding annual compensation. Totals need to agree with total FTEs in Part I and Part IIIA*

NONE

III. D - Expenditures By Program (optional)

NONE

Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures

NONE

IV. B - Expenditures by Object Or Purpose

NONE

IV. C - Capital Budget Breakout

Identify acquisition and construction costs not reflected elsewhere on the fiscal note and describe potential financing methods

NONE

IV. D - Capital FTE Detail: *List FTEs by classification and corresponding annual compensation. Totals need to agree with total FTEs in Part IVB*

NONE

Part V: New Rule Making Required

LOCAL GOVERNMENT FISCAL NOTE

Department of Commerce

Bill Number: 1016 HB	Title: Juneteenth
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Part I: Jurisdiction

Location, type or status of political subdivision defines range of fiscal impacts.

Legislation Impacts:

- Cities: Costs associated with personnel policies, employment contracts, and ordinances for jurisdictions adopting an additional state holiday
- Counties: Same as above
- Special Districts: Same as above
- Specific jurisdictions only:
- Variance occurs due to:

Part II: Estimates

- No fiscal impacts.
- Expenditures represent one-time costs:
- Legislation provides local option:
- Key variables cannot be estimated with certainty at this time: It is unknown how many local governments would choose to adopt the addition of June 19th to their holiday schedule. It is also unknown how many contracts, ordinances, and/or labor union agreements would have to be amended to include the added date as a holiday.

Estimated revenue impacts to:

None

Estimated expenditure impacts to:

Non-zero but indeterminate cost and/or savings. Please see discussion.

Part III: Preparation and Approval

Fiscal Note Analyst: Tracy Schreiber	Phone: 360-725-3126	Date: 01/08/2021
Leg. Committee Contact: Jason Zolle	Phone: 360-786-7124	Date: 01/06/2021
Agency Approval: Alice Zillah	Phone: 360-725-5035	Date: 01/08/2021
OFM Review: Tyler Lentz	Phone: (360) 790-0055	Date: 01/11/2021

Part IV: Analysis

A. SUMMARY OF BILL

Provide a clear, succinct description of the bill with an emphasis on how it impacts local government.

This legislation would add Juneteenth as a state legal holiday.

Section 1 is added to propose designating June 19, celebrated as Juneteenth, as a state legal holiday to celebrate the end of chattel slavery.

Section 2 would amend RCW 1.16.050.

--Section 2(1)(f) adds June 19 to the list of state legal holidays as a day of remembrance for the day the African slaves learned of their freedom.

--Section 2(7)(l) would strike June 19 from the days recognized in current RCW, but are not considered legal holidays.

B. SUMMARY OF EXPENDITURE IMPACTS

Briefly describe and quantify the expenditure impacts of the legislation on local governments, identifying the expenditure provisions by section number, and when appropriate, the detail of expenditures. Delineate between city, county and special district impacts.

This legislation would have an indeterminate expenditure impact on local governments.

Many local governments follow the state holiday schedule. Under RCW 1.16.050(6), local governments may choose to adopt more or fewer holidays through their ordinances or resolutions of their legislative authority. Local governments would have to re-examine personnel policies, union contracts, and other employment contracts to amend the holiday schedule as well.

The typical cost to adopt an ordinance per jurisdiction ranges from \$555 for a simple ordinance to \$5,458 for a complex ordinance. These costs include costs for draft ordinances, advisory commission meeting and recommendation, finalized ordinance, publication of ordinance, and general public information.

Note: These cost estimates are for only one meeting or staff report, more complex ordinances would likely require more meetings and potentially more staff reports. There would be further costs associated with enforcing or executing the ordinance.

C. SUMMARY OF REVENUE IMPACTS

Briefly describe and quantify the revenue impacts of the legislation on local governments, identifying the revenue provisions by section number, and when appropriate, the detail of revenue sources. Delineate between city, county and special district impacts.

This bill would not impact local government revenues.

Sources

Local Government Fiscal Note Program, Unit Costs Model 2021

The Association of Washington Cities

The Washington State Association of Counties

The Washington State Association of County Officials

The Washington State Municipal Research and Services Center (MRSC)

Individual State Agency Fiscal Note

Bill Number: 1016 HB	Title: Juneteenth	Agency: SWF-SWF Statewide Fiscal Note - OFM
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Part I: Estimates

No Fiscal Impact

Estimated Cash Receipts to:

NONE

Estimated Operating Expenditures from:

	FY 2022	FY 2023	2021-23	2023-25	2025-27
Account					
All Other Funds-State 000-1	883,000	887,000	1,770,000	1,782,000	1,784,000
General Fund-State 001-1	2,839,000	2,860,000	5,699,000	5,765,000	5,776,000
Total \$	3,722,000	3,747,000	7,469,000	7,547,000	7,560,000

Estimated Capital Budget Impact:

NONE

The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.

Check applicable boxes and follow corresponding instructions:

- If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- Capital budget impact, complete Part IV.
- Requires new rule making, complete Part V.

Legislative Contact: Jason Zolle	Phone: 360-786-7124	Date: 01/06/2021
Agency Preparation: Jane Sakson	Phone: (360) 902-0549	Date: 01/11/2021
Agency Approval: Cheri Keller	Phone: 3609020563	Date: 01/11/2021
OFM Review: Tyler Lentz	Phone: (360) 790-0055	Date: 01/11/2021

Part II: Narrative Explanation

II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Briefly describe by section number, the significant provisions of the bill, and any related workload or policy assumptions, that have revenue or expenditure impact on the responding agency.

This bill designates June 19th as a state legal holiday, Juneteenth, to celebrate the end of chattel slavery. A state legal holiday is a paid holiday for state employees. For most employees, a paid holiday represents a loss of productivity to an agency, but some employees work in jobs that must be filled at all times. For these positions, there is a cost to agencies of paying for replacement staff for the holiday.

II. B - Cash receipts Impact

Briefly describe and quantify the cash receipts impact of the legislation on the responding agency, identifying the cash receipts provisions by section number and when appropriate the detail of the revenue sources. Briefly describe the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explain how workload assumptions translate into estimates. Distinguish between one time and ongoing functions.

II. C - Expenditures

Briefly describe the agency expenditures necessary to implement this legislation (or savings resulting from this legislation), identifying by section number the provisions of the legislation that result in the expenditures (or savings). Briefly describe the factual basis of the assumptions and the method by which the expenditure impact is derived. Explain how workload assumptions translate into cost estimates. Distinguish between one time and ongoing functions.

This cost estimate reflects over 13,000 state jobs that require coverage at all times. The positions are in a variety of agencies (including the Departments of Corrections, Social and Health Services, and Transportation) and job types (such as health care, custody and security, and state ferry personnel.)

The estimate is approximate, based on an assumption that replacement staff will be paid at straight time, rather than with premium pay for overtime. In some cases, this may not be feasible.

Note: These cost numbers include the cost of employer contributions that vary with pay, such as social security and retirement plan contributions. Our costing model does not produce separate estimates for benefit cost, but includes the cost in the total.

Part III: Expenditure Detail

III. A - Operating Budget Expenditures

Account	Account Title	Type	FY 2022	FY 2023	2021-23	2023-25	2025-27
000-1	All Other Funds	State	883,000	887,000	1,770,000	1,782,000	1,784,000
001-1	General Fund	State	2,839,000	2,860,000	5,699,000	5,765,000	5,776,000
Total \$			3,722,000	3,747,000	7,469,000	7,547,000	7,560,000

III. B - Expenditures by Object Or Purpose

	FY 2022	FY 2023	2021-23	2023-25	2025-27
FTE Staff Years					
A-Salaries and Wages	3,722,000	3,747,000	7,469,000	7,547,000	7,560,000
B-Employee Benefits					
C-Professional Service Contracts					
E-Goods and Other Services					
G-Travel					
J-Capital Outlays					
M-Inter Agency/Fund Transfers					
N-Grants, Benefits & Client Services					
P-Debt Service					
S-Interagency Reimbursements					
T-Intra-Agency Reimbursements					
9-					
Total \$	3,722,000	3,747,000	7,469,000	7,547,000	7,560,000

III. C - Operating FTE Detail: *List FTEs by classification and corresponding annual compensation. Totals need to agree with total FTEs in Part I and Part IIIA*

NONE

III. D - Expenditures By Program (optional)

NONE

Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures

NONE

IV. B - Expenditures by Object Or Purpose

NONE

IV. C - Capital Budget Breakout

Identify acquisition and construction costs not reflected elsewhere on the fiscal note and describe potential financing methods

NONE

IV. D - Capital FTE Detail: *List FTEs by classification and corresponding annual compensation. Totals need to agree with total FTEs in Part IVB*

NONE

Part V: New Rule Making Required