Multiple Agency Fiscal Note Summary

Bill Number: 1136 HB Title: Employee expenditures

Estimated Cash Receipts

NONE

Agency Name	2023	3-25	2025	-27	2027-29		
	GF- State	Total	GF- State	Total	GF- State	Total	
Local Gov. Courts	Fiscal note not a	available					
Loc School dist-SPI							
Local Gov. Other							
Local Gov. Total							

Estimated Operating Expenditures

Agency Name	2023-25				2025-27				2027-29			
	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total
Administrative	Fiscal n	Fiscal note not available										
Office of the												
Courts												
Department of	.0	0	0	0	.0	0	0	0	.0	0	0	0
Labor and												
Industries												
	0.0			•	0.0		1 0					
Total \$	0.0	0	U	U	0.0	0	0	0	0.0	U	0	0

Agency Name	2023-25			2025-27			2027-29		
	FTEs	GF-State	Total	FTEs	GF-State	Total	FTEs	GF-State	Total
Local Gov. Courts	Fiscal	note not availab	le						
Loc School dist-SPI									
Local Gov. Other									
Local Gov. Total									

Estimated Capital Budget Expenditures

Agency Name	2023-25			2025-27			2027-29		
	FTEs	Bonds	Total	FTEs	Bonds	Total	FTEs	Bonds	Total
Administrative Office of the Courts	Fiscal 1	note not availabl	e						
Department of Labor and Industries	.0	0	0	.0	0	0	.0	0	0
Total \$	0.0	0	0	0.0	0	0	0.0	0	0

Agency Name	2023-25			2025-27			2027-29		
	FTEs	GF-State	Total	FTEs	GF-State	Total	FTEs	GF-State	Total
Local Gov. Courts	Fiscal	note not availab	le						
Loc School dist-SPI									
Local Gov. Other									
Local Gov. Total									

Estimated Capital Budget Breakout

Prepared by: Anna Minor, OFM	Phone:	Date Published:
	(360) 790-2951	Preliminary

Individual State Agency Fiscal Note

Bill Number: 1136	НВ	Title: Employee expenditures		Agency:	235-Department of Labor and Industries
Part I: Estimate	es				
X No Fiscal Impa	act				
Estimated Cash Rece	ipts to:				
NONE					
Estimated Operating NONE	g Expenditure	s from:			
Estimated Capital Bu	dget Impact:				
NONE					
		timates on this page represent the most	likely fiscal impact. Factors	impacting t	he precision of these estimates,
_		, are explained in Part II. v corresponding instructions:			
If fiscal impact		\$50,000 per fiscal year in the curren	nt biennium or in subseque	ent biennia	, complete entire fiscal note
form Parts I-V.	is loss than \$5	0,000 per figual year in the augment l	nionnium or in subsequent	hionnia a	omplete this page only (Bort I)
		0,000 per fiscal year in the current b	menmum or in subsequent	bieiiiia, c	ompiete tins page omy (Part I)
Capital budget					
Requires new r	ule making, co	mplete Part V.			
Legislative Contact	t: Meghan A	rbuckle	Phone: 360-78	5-7144	Date: 01/12/2023
Agency Preparation	n: Rachel Re	ed	Phone: 360-902	2-4552	Date: 01/17/2023
Agency Approval:	Trent Hov	vard	Phone: 360-902	2-6698	Date: 01/17/2023
OFM Review:	Anna Min	or	Phone: (360) 7	90-2951	Date: 01/18/2023

Part II: Narrative Explanation

II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

This bill adds a new section to RCW 49.12 which requires employers to reimburse an employee for all necessary expenditures and losses incurred by the employee while completing their duties.

Section 1 adds a new requirement to RCW 49.12 stating that employers must reimburse an employee for all necessary expenditures and losses incurred while the employee completes their duties. This section also states that if an employer does not reimburse the employee as required under this section, the employee may bring a civil cause of action. Therefore, there is no enforcement role for the Department of Labor and Industries (L&I).

II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

None

II. C - Expenditures

Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

Section 1 (2) states that if an employer does not reimburse the employee as required under this section, the employee may bring a civil cause of action. Therefore, there is no enforcement role for the Department of Labor and Industries (L&I).

Part III: Expenditure Detail

III. A - Operating Budget Expenditures NONE

III. B - Expenditures by Object Or Purpose

NONE

III. C - Operating FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part I and Part IIIA.

NONE

III. D - Expenditures By Program (optional)

NONE

Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures NONE

IV. B - Expenditures by Object Or Purpose

NONE

IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.

NONE

IV. D - Capital FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.

NONE

None

Part V: New Rule Making Required

Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.