

# Multiple Agency Fiscal Note Summary

|                             |                                       |
|-----------------------------|---------------------------------------|
| <b>Bill Number:</b> 1387 HB | <b>Title:</b> Law enf. applicant pool |
|-----------------------------|---------------------------------------|

## Estimated Cash Receipts

NONE

| Agency Name         | 2023-25          |       | 2025-27   |       | 2027-29   |       |
|---------------------|------------------|-------|-----------|-------|-----------|-------|
|                     | GF- State        | Total | GF- State | Total | GF- State | Total |
| Local Gov. Courts   |                  |       |           |       |           |       |
| Loc School dist-SPI |                  |       |           |       |           |       |
| Local Gov. Other    | No fiscal impact |       |           |       |           |       |
| Local Gov. Total    |                  |       |           |       |           |       |

## Estimated Operating Expenditures

| Agency Name                          | 2023-25     |                  |                  |                  | 2025-27     |                  |                  |                  | 2027-29     |                  |                  |                  |
|--------------------------------------|-------------|------------------|------------------|------------------|-------------|------------------|------------------|------------------|-------------|------------------|------------------|------------------|
|                                      | FTEs        | GF-State         | NGF-Outlook      | Total            | FTEs        | GF-State         | NGF-Outlook      | Total            | FTEs        | GF-State         | NGF-Outlook      | Total            |
| Criminal Justice Training Commission | 14.0        | 3,150,000        | 3,150,000        | 3,150,000        | 14.0        | 3,080,000        | 3,080,000        | 3,080,000        | 14.0        | 3,080,000        | 3,080,000        | 3,080,000        |
| <b>Total \$</b>                      | <b>14.0</b> | <b>3,150,000</b> | <b>3,150,000</b> | <b>3,150,000</b> | <b>14.0</b> | <b>3,080,000</b> | <b>3,080,000</b> | <b>3,080,000</b> | <b>14.0</b> | <b>3,080,000</b> | <b>3,080,000</b> | <b>3,080,000</b> |

| Agency Name         | 2023-25          |          |       | 2025-27 |          |       | 2027-29 |          |       |
|---------------------|------------------|----------|-------|---------|----------|-------|---------|----------|-------|
|                     | FTEs             | GF-State | Total | FTEs    | GF-State | Total | FTEs    | GF-State | Total |
| Local Gov. Courts   |                  |          |       |         |          |       |         |          |       |
| Loc School dist-SPI |                  |          |       |         |          |       |         |          |       |
| Local Gov. Other    | No fiscal impact |          |       |         |          |       |         |          |       |
| Local Gov. Total    |                  |          |       |         |          |       |         |          |       |

## Estimated Capital Budget Expenditures

| Agency Name                          | 2023-25    |          |          | 2025-27    |          |          | 2027-29    |          |          |
|--------------------------------------|------------|----------|----------|------------|----------|----------|------------|----------|----------|
|                                      | FTEs       | Bonds    | Total    | FTEs       | Bonds    | Total    | FTEs       | Bonds    | Total    |
| Criminal Justice Training Commission | .0         | 0        | 0        | .0         | 0        | 0        | .0         | 0        | 0        |
| <b>Total \$</b>                      | <b>0.0</b> | <b>0</b> | <b>0</b> | <b>0.0</b> | <b>0</b> | <b>0</b> | <b>0.0</b> | <b>0</b> | <b>0</b> |

| Agency Name         | 2023-25          |          |       | 2025-27 |          |       | 2027-29 |          |       |
|---------------------|------------------|----------|-------|---------|----------|-------|---------|----------|-------|
|                     | FTEs             | GF-State | Total | FTEs    | GF-State | Total | FTEs    | GF-State | Total |
| Local Gov. Courts   |                  |          |       |         |          |       |         |          |       |
| Loc School dist-SPI |                  |          |       |         |          |       |         |          |       |
| Local Gov. Other    | No fiscal impact |          |       |         |          |       |         |          |       |
| Local Gov. Total    |                  |          |       |         |          |       |         |          |       |

## Estimated Capital Budget Breakout

NONE

|   |                                 |                                 |
|---|---------------------------------|---------------------------------|
| <b>Prepared by:</b> Cynthia Hollimon, OFM | <b>Phone:</b><br>(360) 810-1979 | <b>Date Published:</b><br>Final |
|---|---------------------------------|---------------------------------|

# Individual State Agency Fiscal Note

|                             |                                       |   |
|-----------------------------|---------------------------------------|---|
| <b>Bill Number:</b> 1387 HB | <b>Title:</b> Law enf. applicant pool | <b>Agency:</b> 227-Criminal Justice Training Commission |
|-----------------------------|---------------------------------------|---|

## Part I: Estimates

**No Fiscal Impact**

### Estimated Cash Receipts to:

NONE

### Estimated Operating Expenditures from:

|                          | FY 2024   | FY 2025   | 2023-25   | 2025-27   | 2027-29   |
|--------------------------|-----------|-----------|-----------|-----------|-----------|
| FTE Staff Years          | 14.0      | 14.0      | 14.0      | 14.0      | 14.0      |
| <b>Account</b>           |           |           |           |           |           |
| General Fund-State 001-1 | 1,610,000 | 1,540,000 | 3,150,000 | 3,080,000 | 3,080,000 |
| <b>Total \$</b>          | 1,610,000 | 1,540,000 | 3,150,000 | 3,080,000 | 3,080,000 |

### Estimated Capital Budget Impact:

NONE

*The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.*

Check applicable boxes and follow corresponding instructions:

- If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- Capital budget impact, complete Part IV.
- Requires new rule making, complete Part V.

|                                   |                       |                  |
|-----------------------------------|-----------------------|------------------|
| Legislative Contact:              | Phone:                | Date: 01/19/2023 |
| Agency Preparation: Brian Elliott | Phone: 206-835-7337   | Date: 01/26/2023 |
| Agency Approval: Brian Elliott    | Phone: 206-835-7337   | Date: 01/26/2023 |
| OFM Review: Cynthia Hollimon      | Phone: (360) 810-1979 | Date: 01/26/2023 |

## Part II: Narrative Explanation

### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

*Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.*

Section 1(1) requires the commission to establish a program to recruit, and issue certifications to, a pool of candidates who may be hired as peace officers by city and county law enforcement agencies.

Section 1(4) states once an applicant is accepted into the pool, the applicant shall successfully complete basic law enforcement training.

Section 2 (3) states a law enforcement agency employing a peace officer under this section shall reimburse the commission for the per capita costs of training that officer in an amount established in rule by the commission. It is assumed that the commission will charge the employing law enforcement agency at the same 25% cost share rate currently charged to all employing law enforcement agencies who send new officers to attend the Basic Law Enforcement Academy.

Section 4 (2) requires any applicant for participation in the pool established in section 1 of this act must submit to a background investigation to determine the applicant's suitability for employment prior to participating in the program.

Section 4 (7) requires prior to participation in the pool established in section 1 of this act, the commission must complete the background check and certify that no information has been found that would disqualify the applicant from certification and that the applicant is suitable for employment as a peace officer.

### II. B - Cash receipts Impact

*Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.*

Section 2 (3) states a law enforcement agency employing a peace officer under this section shall reimburse the commission for the per capita costs of training that officer in an amount established in rule by the commission.

It is assumed that the commission will charge the employing law enforcement agency at the same 25% cost share rate currently charged to all employing law enforcement agencies who send new officers to attend the Basic Law Enforcement Academy.

Assuming we receive the same 25% cost share for all students, there would be no cash receipt impact.

One possibility to note, the Washington State Criminal Justice Training Commission could actually have a reduction in revenue if a pool candidate is not hired by a law enforcement agency and the commission does not receive revenue for reimbursement for training the pool candidate. The current 25% cost share rate is \$4,212 per student.

### II. C - Expenditures

*Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.*

Section 1 requires the commission to establish a program to recruit a pool of candidates who may be hires as peace officers by city and county law enforcement agencies.

It is assumed the commission will maintain a candidate pool of 30 candidates.

It is assumed that persons in the candidate pool are not employees of the Washington State Criminal Justice Training Commission (WSCJTC) and will receive no salary and benefits from the WSCJTC while in the candidate pool or attending the Basic Law Enforcement Academy.

6 recruiters (3 for the eastside and 3 for the westside of the state) will be needed. It is assumed the recruiters will be in the Human Resource Consultant 3 job class.

Salary for 6 Human Resource Consultant 3 at \$75,000 each annually = \$450,000 annually.

Benefits for 6 Human Resource Consultant 3 at \$30,000 each annually = \$180,000 annually.

Section 4 requires pool candidates to go through a background investigation, psychological examination, and polygraph or similar assessment.

4 Investigator 3 positions are needed to conduct background investigations of all candidates.

Salary for 4 Investigator 3 at \$78,900 each annually = \$315,600 annually.

Benefits for 4 Investigator 3 at \$30,387 each annually = \$121,548 annually.

1 Psychologist to conduct psychological examinations.

Psychologist salary = \$90,000 annually.

Psychologist benefits = \$32,553 annually.

1 Polygrapher to conduct polygraph assessments.

Polygrapher salary = \$75,000 annually.

Polygrapher benefits = \$29,846 annually.

2 Human Resource Consultant 3 positions to co-ordinate applicant pool process of identifying and selecting applicants, background, psychological, and polygraph investigations, an training.

Salary for 2 Human Resource Consultant 3 at \$75,000 each annually = \$150,000 annually.

Benefits for 2 Human Resource Consultant 3 at \$30,000 each annually = \$60,000 annually.

IT equipment and furnishings for all required staff in this bill = \$70,000 in fiscal year 2024.

Travel for staff = \$20,000 annually.

Office expenses and phones = \$15,000 annually.

Totals:

Fiscal year 2024 = \$1,609,547.

Fiscal year 2025 and each year after = \$1,539,547.

Totals rounded to the nearest thousand:

Fiscal year 2024 = \$1,610,000.

Fiscal year 2025 and each year after = \$1,540,000.

### Part III: Expenditure Detail

#### III. A - Operating Budget Expenditures

| Account         | Account Title | Type  | FY 2024   | FY 2025   | 2023-25   | 2025-27   | 2027-29   |
|-----------------|---------------|-------|-----------|-----------|-----------|-----------|-----------|
| 001-1           | General Fund  | State | 1,610,000 | 1,540,000 | 3,150,000 | 3,080,000 | 3,080,000 |
| <b>Total \$</b> |               |       | 1,610,000 | 1,540,000 | 3,150,000 | 3,080,000 | 3,080,000 |

**III. B - Expenditures by Object Or Purpose**

|                                      | FY 2024   | FY 2025   | 2023-25   | 2025-27   | 2027-29   |
|--------------------------------------|-----------|-----------|-----------|-----------|-----------|
| FTE Staff Years                      | 14.0      | 14.0      | 14.0      | 14.0      | 14.0      |
| A-Salaries and Wages                 | 1,081,000 | 1,081,000 | 2,162,000 | 2,162,000 | 2,162,000 |
| B-Employee Benefits                  | 424,000   | 424,000   | 848,000   | 848,000   | 848,000   |
| C-Professional Service Contracts     |           |           |           |           |           |
| E-Goods and Other Services           | 85,000    | 15,000    | 100,000   | 30,000    | 30,000    |
| G-Travel                             | 20,000    | 20,000    | 40,000    | 40,000    | 40,000    |
| J-Capital Outlays                    |           |           |           |           |           |
| M-Inter Agency/Fund Transfers        |           |           |           |           |           |
| N-Grants, Benefits & Client Services |           |           |           |           |           |
| P-Debt Service                       |           |           |           |           |           |
| S-Interagency Reimbursements         |           |           |           |           |           |
| T-Intra-Agency Reimbursements        |           |           |           |           |           |
| 9-                                   |           |           |           |           |           |
| <b>Total \$</b>                      | 1,610,000 | 1,540,000 | 3,150,000 | 3,080,000 | 3,080,000 |

**III. C - Operating FTE Detail:** *List FTEs by classification and corresponding annual compensation. Totals need to agree with total FTEs in Part I and Part IIIA*

| Job Classification          | Salary | FY 2024 | FY 2025 | 2023-25 | 2025-27 | 2027-29 |
|-----------------------------|--------|---------|---------|---------|---------|---------|
| Human Resource Consultant 3 | 75,000 | 8.0     | 8.0     | 8.0     | 8.0     | 8.0     |
| Investigator 3              | 78,900 | 4.0     | 4.0     | 4.0     | 4.0     | 4.0     |
| Polygrapher                 | 75,000 | 1.0     | 1.0     | 1.0     | 1.0     | 1.0     |
| Psychologist                | 90,000 | 1.0     | 1.0     | 1.0     | 1.0     | 1.0     |
| <b>Total FTEs</b>           |        | 14.0    | 14.0    | 14.0    | 14.0    | 14.0    |

**III. D - Expenditures By Program (optional)**

NONE

**Part IV: Capital Budget Impact**

**IV. A - Capital Budget Expenditures**

NONE

**IV. B - Expenditures by Object Or Purpose**

NONE

**IV. C - Capital Budget Breakout**

*Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.*

NONE

**IV. D - Capital FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.*

NONE

**Part V: New Rule Making Required**

*Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.*

WAC 139-05 will need to be amended to establish and include the training of pool applicants identified in this bill.

WAC chapter 139 relating to peace officer certification will be amended to allow pool applicants to be certified as peace

officers after completing basic law enforcement training.

# LOCAL GOVERNMENT FISCAL NOTE

Department of Commerce

**Bill Number:** 1387 HB

**Title:** Law enf. applicant pool

## Part I: Jurisdiction-Location, type or status of political subdivision defines range of fiscal impacts.

### Legislation Impacts:

- Cities:
- Counties:
- Special Districts:
- Specific jurisdictions only:
- Variance occurs due to:

## Part II: Estimates

- No fiscal impacts.
- Expenditures represent one-time costs:
- Legislation provides local option: Law enforcement agencies meeting the criteria in section 2 of the bill could hire officers out of the candidate pool the Criminal Justice Training Commission would recruit and train
- Key variables cannot be estimated with certainty at this time:

### Estimated revenue impacts to:

None

### Estimated expenditure impacts to:

None

## Part III: Preparation and Approval

|                                 |                       |                  |
|---------------------------------|-----------------------|------------------|
| Fiscal Note Analyst: James Vogl | Phone: 360-480-9429   | Date: 01/26/2023 |
| Leg. Committee Contact:         | Phone:                | Date: 01/19/2023 |
| Agency Approval: Alice Zillah   | Phone: 360-725-5035   | Date: 01/26/2023 |
| OFM Review: Cynthia Hollimon    | Phone: (360) 810-1979 | Date: 01/26/2023 |



## **Part IV: Analysis**

### **A. SUMMARY OF BILL**

*Description of the bill with an emphasis on how it impacts local government.*

The proposed legislation would create a program to recruit and train a pool of candidates who certain city and county law enforcement agencies could hire as peace officers.

Section 1 would add a new section to chapter 43.101 RCW, directing the Criminal Justice Training Commission (CJTC) to set up and run this program.

Section 2 would add a new section to chapter 43.101 RCW, specifying that only law enforcement agencies for cities with a population less than 100,000 people and counties with of population less than 300,000 people would be eligible to hire candidates out of the pool that CJTC would recruit for.

This section would also specify that a law enforcement agency that hires a candidate out of this pool would be required to reimburse CJTC for the per capita costs of training that candidate, “in an amount to be established in rule by the commission.”

### **B. SUMMARY OF EXPENDITURE IMPACTS**

*Expenditure impacts of the legislation on local governments with the expenditure provisions identified by section number and when appropriate, the detail of expenditures. Delineated between city, county and special district impacts.*

The proposed legislation would have no impact on local government expenditures.

Section 2 of the bill would give law enforcement agencies that meet the eligibility requirements in that section the option to hire candidates out of the pool that CJTC would recruit and train. If an agency were to exercise this option, it would be required by section 2 to reimburse CJTC for the per capita costs of training the candidate who it hires.

Currently, a law enforcement agency that directly hires someone to be a peace officer must pay a 25% cost share to CJTC as reimbursement for that new hire receiving basic law enforcement training from the commission. The 25% cost share an agency must pay in fiscal year 2023 is \$4,212.

According to the CJTC fiscal note for this bill, the commission assumes that it would set the training reimbursement amount for a candidate hired under section 2 of the proposed legislation to be the same as the 25% cost share that agencies currently pay for candidates they hire directly. Accordingly, the training reimbursement requirement in section 2 would not create any additional local government expenditures for eligible agencies that choose to hire out of the CJTC pool. However, any future discrepancy between the basic training cost share agencies currently pay or may pay in the future for direct hires, and the reimbursement amount CJTC would set pursuant to section 2 could impact local government expenditures for agencies that exercise the local option.

The Washington Association of Sheriffs and Police Chiefs also does not anticipate any onboarding-related expenditure impacts for eligible law enforcement agencies that choose to hire out of the CJTC pool, since these agencies would incur the same costs for a direct hire.

### **C. SUMMARY OF REVENUE IMPACTS**

*Revenue impacts of the legislation on local governments, with the revenue provisions identified by section number, and when appropriate, the detail of revenue sources. Delineated between city, county and special district impacts.*

The proposed legislation would have no impact on local government revenues.

#### **SOURCES:**

Washington Association of Sheriffs and Police Chiefs

Washington State Criminal Justice Training Commission



# Multiple Agency Ten-Year Analysis Summary

|                               |   |
|-------------------------------|---|
| <b>Bill Number</b><br>1387 HB | <b>Title</b><br>Law enf. applicant pool |
|-------------------------------|---|

This ten-year analysis is limited to the estimated cash receipts associated with the proposed tax or fee increases.

## Estimated Cash Receipts

|                                      |   |   |   |   |   |   |   |   |   |   |   |
|--------------------------------------|---|---|---|---|---|---|---|---|---|---|---|
|                                      |   |   |   |   |   |   |   |   |   |   |   |
| Criminal Justice Training Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



# Ten-Year Analysis

|                               |   |   |
|-------------------------------|---|---|
| <b>Bill Number</b><br>1387 HB | <b>Title</b><br>Law enf. applicant pool | <b>Agency</b><br>227 Criminal Justice Training Commission |
|-------------------------------|---|---|

This ten-year analysis is limited to agency estimated cash receipts associated with the proposed tax or fee increases. The Office of Financial Management ten-year projection can be found at <http://www.ofm.wa.gov/tax/default.asp>.

## Estimates

**No Cash Receipts**
                         
  **Partially Indeterminate Cash Receipts**
                         
  **Indeterminate Cash Receipts**

|                           |                  |  |  |  |  |  |  |  |  |  |  |  |  |
|---------------------------|------------------|--|--|--|--|--|--|--|--|--|--|--|--|
| <b>Name of Tax or Fee</b> | <b>Acct Code</b> |  |  |  |  |  |  |  |  |  |  |  |  |
|---------------------------|------------------|--|--|--|--|--|--|--|--|--|--|--|--|

|                                   |                     |                             |
|-----------------------------------|---------------------|-----------------------------|
| Agency Preparation: Brian Elliott | Phone: 206-835-7337 | Date: 1/26/2023 11:22:36 an |
| Agency Approval: Brian Elliott    | Phone: 206-835-7337 | Date: 1/26/2023 11:22:36 an |
| OFM Review:                       | Phone:              | Date:                       |