# **Multiple Agency Fiscal Note Summary**

Bill Number: 5671 SB Title: K-12 experience factors

## **Estimated Cash Receipts**

NONE

Agency Name	2023-25		2025	-27	2027-29		
	GF- State	Total	GF- State	Total	GF- State	Total	
Local Gov. Courts							
Loc School dist-SPI		130,247,000		152,829,000		158,368,000	
Local Gov. Other							
Local Gov. Total							

# **Estimated Operating Expenditures**

Agency Name		20	)23-25			2	025-27			2027-29			
	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total	
Superintendent of Public Instruction	.0	130,247,000	130,247,000	130,247,000	.0	152,829,000	152,829,000	152,829,000	.0	158,368,000	158,368,000	158,368,000	
Total \$	0.0	130,247,000	130,247,000	130,247,000	0.0	152,829,000	152,829,000	152,829,000	0.0	158,368,000	158,368,000	158,368,000	

Agency Name	2023-25				2025-27			2027-29			
	FTEs	GF-State	Total	FTEs	GF-State	Total	FTEs	GF-State	Total		
Local Gov. Courts											
Loc School dist-SPI			130,247,000			152,829,000			158,368,000		
Local Gov. Other											
Local Gov. Total											

# **Estimated Capital Budget Expenditures**

Agency Name		2023-25			2025-27	•		2027-29		
	FTEs	Bonds	Total	FTEs	Bonds	Total	FTEs	Bonds	Total	
Superintendent of Public Instruction	.0	0	0	.0	0	0	.0	0	0	
Total \$	0.0	0	0	0.0	0	0	0.0	0	0	

## **Estimated Capital Budget Breakout**

NONE

Prepared by: Val Terre, OFM	Phone:	Date Published:
	(360) 280-3973	Final 2/13/2023

# **Individual State Agency Fiscal Note**

Bill Number: 5671 SB	Title: K-12	2 experience f	actors			350-Superin Instruction	tendent of Public
Part I: Estimates  No Fiscal Impact							
No Fiscai Impact							
<b>Estimated Cash Receipts to:</b>							
NONE							
Estimated Operating Expenditur							
A	F`	Y 2024	FY 2025	2023-2	5 2	025-27	2027-29
Account General Fund-State 001-1		56,026,000	74,221,000	130,247,	000	152,829,000	158,368,000
General Fana State 601 F	Total \$	56,026,000	74,221,000			152,829,000	158,368,000
The cash receipts and expenditure o	actimates on this pa	uga vanvasant th	na most likaly fiscal	impact Factor	s impacting th	de precision o	f thase astimates
and alternate ranges (if appropriat			ie mosi iiweiy jiseui	impuci. Tucion	impacing in	se precision of	inese estimates,
Check applicable boxes and follow	ow corresponding	g instructions:					
X If fiscal impact is greater that form Parts I-V.  If fiscal impact is less than \$	-					_	
Capital budget impact, comp	olete Part IV.						
Requires new rule making, o	complete Part V.						
Legislative Contact: Ben Om	dal			Phone: 360-78	86-7442	Date: 02	//02/2023
Agency Preparation: Michelle	e Matakas			Phone: 360 72	25-6019	Date: 02	2/13/2023
Agency Approval: TJ Kelly	7			Phone: 360 72	25-6301	Date: 02	2/13/2023
OFM Pavious Val Tarre	-			Phone: (360)	280-3073	Dote: 02	0/13/2023

### Part II: Narrative Explanation

#### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

Section 1 – Intent to develop salary allocation model that aligns more closely to match the salaries of the teachers who are hired at the school districts.

Section 2(3)(a) – for districts whose certificated instructional staff (CIS) median years of experience exceed the state average CIS years of experience and ratio of CIS advanced degrees to bachelor's degrees above the statewide ratio, an experience factor of 4% is added to the regionalization factor beginning with SY 2023-24.

Section 2(3)(b) – for districts whose CIS median years of experience exceed the state average CIS years of experience, an experience factor of 3% is added to the regionalization factor beginning with SY 2023-24.

Section 2(3)(c) – for districts whose CIS ratio of CIS advanced degrees to bachelor's degrees above the statewide ratio, an experience factor of 1% is added to the regionalization factor beginning with SY 2023-24.

Section 2(3)(d) – Beginning with SY 2023-24 and annually each year thereafter, a school district's eligibility for section (b) and (c) should be determined based on staffing reported to OSPI in the fall of the previous school year.

Section 2(3)(e)(i) – For school districts not eligible for an experience factor in section (a) or (b), but eligible in the previous school year, the experience factor is reduced to 2% in the first year the districts is ineligible.

Section 2(3)(e)(ii) – For school districts not eligible for an experience factor in section (a) or (b), but eligible in the previous two school years, the experience factor is reduced to 1% in the second year the districts is ineligible.

Section 2(3)(e)(iii) – For the third consecutive year a district is ineligible for an experience factor in section (a) or (b), the experience factor is removed.

#### II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

none.

#### II. C - Expenditures

Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

Under current law, 56 districts receive 4% experience mix. Using preliminary staff submitted to OSPI for SY 2022-23, 86 districts qualify for 3% experience mix under section 2(3)(b), 101 districts qualify for 1% experience mix under section 2(3) (c) and 15 districts would qualify for a hold harmless 2% in SY 2023-24 for section 2(3)(c). As OSPI is unable to predict staffing changes in future years, OSPI assumes a flatline change to experience mix past SY 2023-24 and uses caseload forecasted enrollment and November forecasted IPD inflation in the prototypical funding formula to estimate costs. Estimated increase to state expenditures for SY 2023-24 for this bill is \$72.3 million. See attached table for further details.

## Part III: Expenditure Detail

#### III. A - Operating Budget Expenditures

Account	Account Title	Type	FY 2024	FY 2025	2023-25	2025-27	2027-29
001-1	General Fund	State	56,026,000	74,221,000	130,247,000	152,829,000	158,368,000
		Total \$	56,026,000	74,221,000	130,247,000	152,829,000	158,368,000

#### III. B - Expenditures by Object Or Purpose

	FY 2024	FY 2025	2023-25	2025-27	2027-29
FTE Staff Years					
A-Salaries and Wages					
B-Employee Benefits					
C-Professional Service Contracts					
E-Goods and Other Services					
G-Travel					
J-Capital Outlays					
M-Inter Agency/Fund Transfers					
N-Grants, Benefits & Client Services	56,026,000	74,221,000	130,247,000	152,829,000	158,368,000
P-Debt Service					
S-Interagency Reimbursements					
T-Intra-Agency Reimbursements					
9-					
Total \$	56,026,000	74,221,000	130,247,000	152,829,000	158,368,000

III. C - Operating FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part I and Part IIIA.

NONE

#### III. D - Expenditures By Program (optional)

**NONE** 

## Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures

**NONE** 

IV. B - Expenditures by Object Or Purpose

**NONE** 

#### IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.

**NONE** 

IV. D - Capital FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.

**NONE** 

## Part V: New Rule Making Required

Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.

Table SB 5671 Fiscal Impacts Section 2												
School Year		2023-24		2024-25		2025-26		2026-27	2027-28			2028-29
GFS-001 - District & Tribal	\$	72,291,000	\$	74,781,000	\$	76,043,000	\$	77,368,000	\$	78,761,000	\$	80,257,000
GFS-17F - Charters	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Total School Year	\$	72,291,000	\$	74,781,000	\$	76,043,000	\$	77,368,000	\$	78,761,000	\$	80,257,000
State Fiscal Year		2024		2025		2026		2027		2028		2029
GFS-001 - District & Tribal	\$	56,026,000	\$	74,221,000	\$	75,759,000	\$	77,070,000	\$	78,448,000	\$	79,920,000
GFS-17F - Charters	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Total	\$	56,026,000	\$	74,221,000	\$	75,759,000	\$	77,070,000	\$	78,448,000	\$	79,920,000
Biennieum		202	3-25			2025-27			2027-29			
GFS-001 - District & Tribal	\$			130,247,000	\$			152,829,000	\$			158,368,000
GFS-17F - Charters	\$	•		- \$			- \$			•		-
Total	\$	•		130,247,000	\$ 152,829,000			130,247,000 \$ 152,829,000 \$ 158,368,0			158,368,000	

# **Individual State Agency Fiscal Note**

Bill Number: 5671 SB	Title:	K-12 experience fac	etors	Agend	ey: SDF-School D Note - SPI	istrict Fiscal
art I: Estimates						
No Fiscal Impact						
Estimated Cash Receipts to:						
ACCOUNT		FY 2024	FY 2025	2023-25	2025-27	2027-29
school district local-Private/Local new-7		56,026,000	74,221,000	130,247,000	152,829,000	158,368,000
	Total \$	56,026,000	74,221,000	130,247,000	152,829,000	158,368,000
Estimated Operating Expenditu	res from:	EV 2024	EV 2025	2023.25	2025 27	2027-29
Estimated Operating Expenditure  Account school district local-Private/Loca		<b>FY 2024</b> 56,026,000	FY 2025 74,221,000	<b>2023-25</b> 130,247,000	<b>2025-27</b> 152,829,000	<b>2027-29</b> 158,368,00
Account						

The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.

Check applicable boxes and follow corresponding instructions:

X	If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
	If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
	Capital budget impact, complete Part IV.
	Requires new rule making, complete Part V.

Legislative Contact:	Ben Omdal	Phone: 360-786-7442	Date: 02/02/2023
Agency Preparation:	Michelle Matakas	Phone: 360 725-6019	Date: 02/13/2023
Agency Approval:	TJ Kelly	Phone: (360) 725-6301	Date: 02/13/2023
OFM Review:	Val Terre	Phone: (360) 280-3973	Date: 02/13/2023

### **Part II: Narrative Explanation**

#### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

Section 1 – Intent to develop salary allocation model that aligns more closely to match the salaries of the teachers who are hired at the school districts.

Section 2(3)(a) – for districts whose certificated instructional staff (CIS) median years of experience exceed the state average CIS years of experience and ratio of CIS advanced degrees to bachelor's degrees above the statewide ratio, an experience factor of 4% is added to the regionalization factor beginning with SY 2023-24.

Section 2(3)(b) – for districts whose CIS median years of experience exceed the state average CIS years of experience, an experience factor of 3% is added to the regionalization factor beginning with SY 2023-24.

Section 2(3)(c) – for districts whose CIS ratio of CIS advanced degrees to bachelor's degrees above the statewide ratio, an experience factor of 1% is added to the regionalization factor beginning with SY 2023-24.

Section 2(3)(d) – Beginning with SY 2023-24 and annually each year thereafter, a school district's eligibility for section (b) and (c) should be determined based on staffing reported to OSPI in the fall of the previous school year.

Section 2(3)(e)(i) – For school districts not eligible for an experience factor in section (a) or (b), but eligible in the previous school year, the experience factor is reduced to 2% in the first year the districts is ineligible.

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#### II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

Revenues will equal State expenditures, see state note for SB 5671 for detail.

#### II. C - Expenditures

Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

OSPI assumes districts will expend all state revenue received in full.

Under current law, 56 districts receive 4% experience mix. Using preliminary staff submitted to OSPI for SY 2022-23, 86 districts qualify for 3% experience mix under section 2(3)(b), 101 districts qualify for 1% experience mix under section 2(3) (c) and 15 districts would qualify for a hold harmless 2% in SY 2023-24 for section 2(3)(c). As OSPI is unable to predict staffing changes in future years, OSPI assumes a flatline change to experience mix past SY 2023-24 and uses caseload forecasted enrollment and November forecasted IPD inflation in the prototypical funding formula to estimate costs. Estimated increase to state expenditures for SY 2023-24 for this bill is \$72.3 million. See attached table for further details.

## Part III: Expenditure Detail

#### III. A - Operating Budget Expenditures

Account	Account Title	Type	FY 2024	FY 2025	2023-25	2025-27	2027-29
new-7	school district local	Private/Lo	56,026,000	74,221,000	130,247,000	152,829,000	158,368,000
		cal					
		Total \$	56,026,000	74,221,000	130,247,000	152,829,000	158,368,000

#### III. B - Expenditures by Object Or Purpose

	FY 2024	FY 2025	2023-25	2025-27	2027-29
FTE Staff Years					
A-Salaries and Wages					
B-Employee Benefits					
C-Professional Service Contracts					
E-Goods and Other Services					
G-Travel					
J-Capital Outlays					
M-Inter Agency/Fund Transfers					
N-Grants, Benefits & Client Services	56,026,000	74,221,000	130,247,000	152,829,000	158,368,000
P-Debt Service					
S-Interagency Reimbursements					
T-Intra-Agency Reimbursements					
9-					
Total \$	56,026,000	74,221,000	130,247,000	152,829,000	158,368,000

III. C - Operating FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part I and Part IIIA.

**NONE** 

#### III. D - Expenditures By Program (optional)

NONE

## Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures

NONE

IV. B - Expenditures by Object Or Purpose

**NONE** 

#### IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.

**NONE** 

IV. D - Capital FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.

**NONE** 

## Part V: New Rule Making Required

Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.

Table SB 5671 Fiscal Impacts Section 2									
School Year	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
School District Local	\$72,291,000	\$74,781,000	\$76,043,000	\$77,368,000	\$78,761,000	\$80,257,000			
Total School Year	\$72,291,000	\$74,781,000	\$76,043,000	\$77,368,000	\$78,761,000	\$80,257,000			
State Fiscal Year	2024	2025	2026	2027	2028	2029			
School District Local	\$56,026,000	\$74,221,000	\$75,759,000	\$77,070,000	\$ 78,448,000	\$79,920,000			
Total Fiscal Year	\$56,026,000	\$74,221,000	\$75,759,000	\$77,070,000	\$78,448,000	\$79,920,000			
Biennieum	2023-25		2025-27		2027-29				
School District Local	\$	130,247,000	\$	152,829,000	\$	158,368,000			
Total Biennium	\$	130,247,000	\$	152,829,000	\$	158,368,000			