# **Multiple Agency Fiscal Note Summary**

Bill Number: 1694 HB

Title: Home care workforce shortage

# **Estimated Cash Receipts**

Agency Name	2023-25			2025-27			2027-29			
	GF-State	NGF-Outlook	Total	GF-State	NGF-Outlook	Total	GF-State	NGF-Outlook	Total	
Department of	0	0	515,000	0	0	150,000	0	0	150,000	
Social and Health										
Services										
Department of	0	0	(1,234,000)	0	0	(1,234,000)	0	0	(1,234,000)	
Health										
			(= ( 0 0 0 0)							
Total \$	0	0	(719,000)	0	0	(1,084,000)	0	0	(1,084,000)	

# **Estimated Operating Expenditures**

Agency Name	cy Name 2023-25				2025-27			2027-29				
	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total
Department of Social and Health Services	2.5	533,000	533,000	1,048,000	1.0	148,000	148,000	298,000	1.0	148,000	148,000	298,000
Department of Health	(4.3)	0	0	(1,215,000)	(4.6)	0	0	(1,359,000)	(4.6)	0	0	(1,362,000)
Total \$	(1.8)	533,000	533,000	(167,000)	(3.6)	148,000	148,000	(1,061,000	(3.6)	148,000	148,000	(1,064,000)

# **Estimated Capital Budget Expenditures**

Agency Name	2023-25				2025-27			2027-29		
	FTEs	Bonds	Total	FTEs	Bonds	Total	FTEs	Bonds	Total	
Department of Social and Health Services	.0	0	0	.0	0	0	.0	0	0	
Department of Health	.0	0	0	.0	0	0	.0	0	0	
Total \$	0.0	0	0	0.0	0	0	0.0	0	0	

# **Estimated Capital Budget Breakout**

NONE

Prepared by: Breann Boggs, OFM	Phone:	Date Published:
	(360) 485-5716	Final 2/18/2023

# **Individual State Agency Fiscal Note**

Bill Number:   1694 HB   Title:   Home care workforce shortage	Agency: 300-Department of Social and Health Services
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## **Part I: Estimates**

No Fiscal Impact

#### **Estimated Cash Receipts to:**

ACCOUNT			FY 2024	FY 2025	2023-25	2025-27	2027-29
General Fund-Federal	001-2		419,000	96,000	515,000	150,000	150,000
		Total \$	419,000	96,000	515,000	150,000	150,000

#### **Estimated Operating Expenditures from:**

		FY 2024	FY 2025	2023-25	2025-27	2027-29
FTE Staff Years		3.6	1.3	2.5	1.0	1.0
Account						
General Fund-State	001-1	437,000	96,000	533,000	148,000	148,000
General Fund-Federal	001-2	419,000	96,000	515,000	150,000	150,000
	Total \$	856,000	192,000	1,048,000	298,000	298,000

#### **Estimated Capital Budget Impact:**

NONE

The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.

Check applicable boxes and follow corresponding instructions:

 $\times$  If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.

If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).

Capital budget impact, complete Part IV.

X Requires new rule making, complete Part V.

Legislative Contact:	Chris Blake	Phone: 360-786-7392	Date: 02/02/2023
Agency Preparation:	Mitchell Close	Phone: 3600000000	Date: 02/14/2023
Agency Approval:	Dan Winkley	Phone: 360-902-8236	Date: 02/14/2023
OFM Review:	Breann Boggs	Phone: (360) 485-5716	Date: 02/15/2023

# Part II: Narrative Explanation

### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

Section 1 amends RCW 18.88B.010 to add a "Date of Hire" definition.

Section 2 amends RCW 18.88B.021 to remove the provision that the department may define the date of hire and adopt rules determining under what circumstances may have more than one date of hire. This section also adds that a long-term care worker who is not currently certified or eligible to reactivate an expired credential shall receive a new date of hire when beginning to work with either a new employer or returning to a former employer after the end of their employment.

Section 3 amends RCW 18.88B.031 removes a provision for certification examination eligibility, adds language that allows the skills demonstration or knowledge test to be given on the last day of a student's training, allows a high school or community college to administer the examination, and directs the department to reduce barriers to certification.

Section 4 amends RCW 18.88B.041 to expand the list of long-term care workers not required to become a certified home care aide.

Section 5 amends RCW 74.39A.076 to expand the list of long-term care workers required to complete 35 hours of training within the first 120 days after becoming an individual provider.

Section 6 adds a new section to chapter 74.39A RCW requiring the Department of Social and Health Services (DSHS) to establish a workforce data collection and public reporting system.

Section 7 requires DSHS to design a pilot project to allow the spouse of a person with complex medical needs who is eligible for long-term services and supports to receive payment for providing home care services to their spouse with a report due to the legislature by November 1, 2023.

Section 8 requires DSHS to study the cost of paying the parents of children under 18 years old who are medically complex or have complex support needs related to their behaviors with a report due by December 31, 2023.

### II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

A portion of the costs incurred to implement this legislation will be funded with federal Title XIX - Medicaid funds.

#### II. C - Expenditures

Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

The bill will require a public reporting and monitoring system, which will require the creation of a database, a public-facing interface to allow inputs, and reporting as directed in section 6 of the bill. To complete this, 4.0 FTEs are needed for one year starting September 1, 2023, with one FTE ongoing (shown as database but split across database, application, and business analysis functions).

- IT App Development Journey
- IT Business Analyst Journey
- IT Project Management Journey
- IT Data Management Journey

Home care workforce shortage Form FN (Rev 1/00) 181,659.00 FNS063 Individual State Agency Fiscal Note The costs for these staff are below. - FY24: 3.6 FTEs for \$556,000 - FY25: 1.3 FTEs for \$192,000 - FY26 and beyond: 1.0 FTE for \$149,000

Section 7 mandates the design of a pilot project to allow the spouse of a person with complex medical needs who is eligible for long-term services and supports through DSHS to receive payment for providing home care services to their spouse. The pilot design is required to be submitted by November 1, 2023. Home and Community Services is requesting one contracted project manager to design this project to consider appropriate acuity level, training needs, payment parameters, fiscal considerations and use of Medicaid matching funds, geographic locations for implementing the pilot project, ways to design the project to aid in future statewide implementation, cost estimates for implementation, projected number of individuals to be served, and proposed timeline for implementation. The cost for this contract would be \$150,000 in FY24.

Section 8 directs DSHS to conduct a feasibility study of having parents provide home care services with a report due by December 31, 2023. DDA requests one contracted position from July 1, 2023, to December 31, 2023 to complete this. The cost for this contract would be \$150,000 in FY24.

# **Part III: Expenditure Detail**

#### III. A - Operating Budget Expenditures

Account	Account Title	Туре	FY 2024	FY 2025	2023-25	2025-27	2027-29
001-1	General Fund	State	437,000	96,000	533,000	148,000	148,000
001-2	General Fund	Federal	419,000	96,000	515,000	150,000	150,000
		Total \$	856,000	192,000	1,048,000	298,000	298,000

	FY 2024	FY 2025	2023-25	2025-27	2027-29
FTE Staff Years	3.6	1.3	2.5	1.0	1.0
A-Salaries and Wages	370,000	136,000	506,000	210,000	210,000
B-Employee Benefits	122,000	43,000	165,000	68,000	68,000
C-Professional Service Contracts	300,000		300,000		
E-Goods and Other Services	24,000	9,000	33,000	12,000	12,000
G-Travel					
J-Capital Outlays	24,000		24,000		
M-Inter Agency/Fund Transfers					
N-Grants, Benefits & Client Services					
P-Debt Service					
S-Interagency Reimbursements					
T-Intra-Agency Reimbursements	16,000	4,000	20,000	8,000	8,000
9-					
Total \$	856,000	192,000	1,048,000	298,000	298,000

#### III. B - Expenditures by Object Or Purpose

**III. C - Operating FTE Detail:** List FTEs by classification and corresponding annual compensation. Totals need to agree with total FTEs in Part I and Part IIIA

Job Classification	Salary	FY 2024	FY 2025	2023-25	2025-27	2027-29
IT App Development - Journey	100,037	0.9	0.1	0.5		
IT Business Analyst - Journey	100,037	0.9	0.1	0.5		
IT Data Management - Journey	105,055	0.9	1.0	1.0	1.0	1.0
IT Project Management - Journey	105,055	0.9	0.1	0.5		
Total FTEs		3.6	1.3	2.5	1.0	1.0

#### III. D - Expenditures By Program (optional)

Program	FY 2024	FY 2025	2023-25	2025-27	2027-29
Developmental Disabilities Administration	150,000		150,000		
(040)					
Aging and Long-Term Support Administration	706,000	192,000	898,000	298,000	298,000
(050)					
Total \$	856,000	192,000	1,048,000	298,000	298,000

# Part IV: Capital Budget Impact

### IV. A - Capital Budget Expenditures

NONE

### IV. B - Expenditures by Object Or Purpose

NONE

#### IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods. NONE

IV. D - Capital FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.

NONE

# Part V: New Rule Making Required

Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.

Rules to be amended would include, but not be limited to, the following: WAC 388-71-0839 WAC 388-71-0880 WAC 388-71-1001 WAC 388-112A-0090

# **Individual State Agency Fiscal Note**

Bill Number: 1694 HB Title: Home care workforce shorta	ge Agency: 303-Department of Health
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# Part I: Estimates

No Fiscal Impact

#### **Estimated Cash Receipts to:**

ACCOUNT	FY 2024	FY 2025	2023-25	2025-27	2027-29
Health Professions Account-State	(617,000)	(617,000)	(1,234,000)	(1,234,000)	(1,234,000)
02G-1					
Total \$	(617,000)	(617,000)	(1,234,000)	(1,234,000)	(1,234,000)

#### **Estimated Operating Expenditures from:**

	FY 2024	FY 2025	2023-25	2025-27	2027-29
FTE Staff Years	(4.0)	(4.6)	(4.3)	(4.6)	(4.6)
Account					
Health Professions Account-State	(576,000)	(639,000)	(1,215,000)	(1,359,000)	(1,362,000)
02G-1					
Total \$	(576,000)	(639,000)	(1,215,000)	(1,359,000)	(1,362,000)

#### **Estimated Capital Budget Impact:**

NONE

The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.

Check applicable boxes and follow corresponding instructions:

If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.

X If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).

Capital budget impact, complete Part IV.

Requires new rule making, complete Part V.

Legislative Contact:	Chris Blake	Phone: 360-786-7392	Date: 02/02/2023
Agency Preparation:	Donna Compton	Phone: 360-236-4538	Date: 02/17/2023
Agency Approval:	Kristin Bettridge	Phone: 3607911657	Date: 02/17/2023
OFM Review:	Breann Boggs	Phone: (360) 485-5716	Date: 02/18/2023

# Part II: Narrative Explanation

### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

This bill lowers barriers to entering the home care aide workforce by expanding certification exemptions to family members, changing testing requirements to increase testing options and availability, and providing long-term care workers a new date of hire when beginning work with either a new employer or returning to a former employer after prior employment has ended.

Section 2: Removes in RCW 18.88B.021 (Long-Term Care Workers – Certification Requirements) the requirement of the department adopting rules determining circumstances a long-term care worker may have more than one date of hire, restarting the person's 200-day period to obtain certification as a home care aide. Adds a long-term care worker who is not currently certified or eligible to reactivate an expired credential shall receive a new date of hire when beginning work with either a new employer or returning to a former employer after prior employment has ended.

Section 3(4): Adds in RCW 18.88B.031 (Long-Term Care Workers – Certification Examinations) that a certification examination can be administered and evaluated by a high school or community college that has met department standards for administering the examination.

Section 3(5): Adds the department shall examine and authorize innovative ways to reduce barriers to certification and testing.

Section 4(1)(c)ii): Amends RCW 18.88B.041 to add a certification requirement exemption for individual providers hired after September 1, 2023 who only care for a sibling, aunt, uncle, cousin, niece, nephew, grandparent, or grandchild, including when related by marriage or domestic partnership.

### II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

Current law RCW 43.70.250 (License fees for professions, occupations, and businesses.) requires that the health professions administered by the Department of Health (department) be fully self-supporting and that enough revenue be collected through fees to fund the cost of administering the program. Currently the Home Care Aide program has a negative fund balance of (\$6,741,000). Costs to implement this bill and the estimated reduction in licensing revenue will further draw down the program's fund balance and increase the fee adjustment needed for the program to regain a positive fund balance. The department will conduct a fee study, and costs associated with implementing this bill will be considered when setting the fee.

Section 4(1)(c)(ii): The Department of Social and Health Services (DSHS) estimates 17% of currently certified long-term care workers qualify for the family exemption. Based on this assumption, the department assumes a reduction in licensing revenue resulting from the family exemption. In 2022, the department received 8,085 home care aide applications and 21,600 renewals. Based on 2022 applications and renewals, a 17% reduction will result in 1,374 fewer applications and 3,672 fewer renewals for certified home care aides each fiscal year. The current initial application and annual renewal fee for home care aides is \$85, and the examination fee for new applicants is \$137

### ESTIMATED REDUCTION IN REVENUE:

FY 2024 and ongoing: (\$617,000) (1,374 applications, 3,672 renewals) each year

# II. C - Expenditures

Home care workforce shortage Form FN (Rev 1/00) 181,654.00 FNS063 Individual State Agency Fiscal Note Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

### Rulemaking

Section 2 - 4: The department will develop and adopt rules to align home care aide certification requirements with the changes made in this bill. The department anticipates utilizing a team of subject matter experts to implement this bill. This team will consist of the program manager and a community engagement specialist to reach disadvantaged communities and engage them in the rulemaking process. This process will include two stakeholder meetings as well as one formal rules hearing, all held virtually, and will take approximately 12 months to complete. The department anticipates providing the rules hearing announcement and materials in both English and Spanish and providing ASL and Spanish interpretation services at the rules hearing.

Costs include staff, associated expenses (including goods and services, travel, intra-agency, and indirect charges), and Office of Attorney General support in the amount of \$4,000.

FY 2024 one-time costs will be 0.2 FTE and \$29,000 (02G-1).

Health Technology Solutions (HTS)

Section 2 - 4: Configuration in department's Healthcare Enforcement and Licensing Modernization System will require 149 hours from the integration vendor at a rate of \$262.50 per hour. Work will include the initial vendor configuration and agency staff time for ongoing maintenance of user defined field configuration changes for the home care aide provisional certificate, expiration policy configuration changes, updates to interfaces in the system, and updates to reports. Costs include staff, associated expenses (including goods and services, intra-agency, and indirect charges), and vendor charges.

FY 2025 costs will be 0.1 FTE and \$39,000 (02G-1)

Office of Customer Service (OCS)

Section 4: Department of Social and Health Services assumes 17% of currently certified long-term care workers will qualify for the family exemption for those hired after September 1, 2023 and will not be required to be certified home care aides. Based on this assumption, the department estimates a 17% reduction in new applications and renewals received each year beginning in FY 2024. In 2022, the department received 8,085 home care aide applications and 21,600 renewals. Based on 2022 applications and renewals, a 17% reduction will result in 1,374 fewer applications and 3,672 fewer renewals for home care aides each fiscal year. There will be a reduction in staff required to process applications and renewals. There will also be a reduction in impact to the call center and revenue sections. Costs include staff and associated expenses (including goods and services, intra-agency, and indirect charges).

FY 2024 cost savings will be 2.9 FTE and \$288,000 (02G-1) FY 2025 cost savings will be 3.1 FTE and \$307,000 (02G-1) FY 2026 cost savings will be 3.1 FTE and \$307,000 (02G-1) FY 2027 and ongoing, cost savings will be 3.1 FTE and \$310,000 (02G-1)

### Examinations

Section 4: In addition to the application fee, a \$137 examination fee is paid to the department for all new applicants. This

exam fee is then paid to the exam vendor by the department. Based on the assumed reduction in applications of 1,374 per year, the department estimates a reduction of \$188,000 paid each year to the exam vendor.

The department, through the examination vendor, offers the home care aide examination in the following languages: Amharic, Arabic, Chinese, English, Khmer, Korean, Laotian, Russian, Samoan, Spanish, Somali, Tagalog, Ukrainian and Vietnamese. When requested, the department provides an interpreter to read the home care aide examination to accommodate other languages not listed above. Based on 2022 billing data, 31 one-on-one examinations were provided with the support of an individual interpreter, at an average cost to the department of \$732 per examination. Based on the assumed 17% reduction in required exams, the department assumes 5 fewer one-on-one examinations per year, for a savings of \$4,000. Costs include vendor charges and indirect charges.

FY 2024 and ongoing, cost savings will be \$193,000 (02G-1) each year.

#### Discipline

Sections 2 and 4: Based on the department's experience with agency affiliated counselors, another profession that limits licensure based on a specific employer, the department assumes a 3% increase in home care aide discipline resulting from home care aides failing to report leaving one employer for another or for work with a non-qualified employer. Based on the average number of complaints per year for home care aides, the department estimates 26 additional complaints per year.

Based on the average discipline rate for home care aides (3.8 percent of licensees) and the assumed 17% reduction in long-term care workers required to be certified as a home care aide, the department estimates 192 fewer complaints per year.

The combined net change estimated for home care aide discipline is 166 fewer complaints, resulting in 37 fewer cases in FY 2024, and 38 fewer cases each year thereafter.

The complaint response process includes five steps: 1) intake, 2) assessment, 3) investigation, 4) case disposition, and 5) adjudication. Staff review the complaint, identify the history of the person complained about, and help assess whether an investigation is needed. In more than half the cases, investigation is needed. The investigator obtains information about the complaint and the respondent and prepares a report detailing the findings. After investigation, the disciplining authority decides whether to pursue legal action. Staff attorneys, paralegals, assistant attorney general and other staff work to develop the legal documents and charge the violation. Most cases are settled, and the staff attorney manages that process. If the respondent asks for a hearing, staff must schedule the hearing, and the health law judge considers all legal motions, presides over the hearing, and drafts the final order. Also, the Office of the Attorney General represents the department at hearing and may provide advice throughout the disciplinary process.

Cost savings estimates for the complaint response process associated with this bill were calculated using the department's Disciplinary Workload Model. Estimated savings in discipline costs include staff, associated costs (goods and services, intra-agency and indirect charges), and Office of Attorney General support in the amount of \$30,000 each year.

FY 2024, costs savings will total 1.4 FTE and \$156,000 (02G-1). FY 2025 and ongoing, cost savings will be 1.5 FTE and \$178,000 (02G-1).

### Program Implementation and Administration

Section 3(5): The department is currently engaging with interested parties to develop options for reducing barriers to certification and testing, including working to allow for remote proctoring of the knowledge examination and allowing long-term care workers to sign up for testing at the time of hire. Examining additional ways to reduce barriers, including

expanding the number and type of testing location, is estimated to require additional staff time.

Additionally, the department anticipates engaging the department's testing vendor to review the minimum passing score for home care aide certification examination. This will involve subject matter experts to review and discuss questions, provide feedback, and preparation of a formal report to the department. Vendor costs for this review and report is estimated to cost \$15,000. Total one-time costs include staff, associated expenses (including goods and services, intra-agency, and indirect charges), and testing vendor charges.

FY 2024 costs will be 0.1 FTE and \$32,000 (02G-1).

### NET DECREASE IN COSTS:

FY 2024: (4.0) FTE and (\$576,000) (02G-1) FY 2025: (4.6) FTE and (\$639,000) (02G-1) FY 2026: (4.6) FTE and (\$678,000) (02G-1) FY 2027 and ongoing: (4.6) FTE and (\$681,000) (02G-1)

# **Part III: Expenditure Detail**

## III. A - Operating Budget Expenditures

Account	Account Title	Туре	FY 2024	FY 2025	2023-25	2025-27	2027-29
02G-1	Health Professions Account	State	(576,000)	(639,000)	(1,215,000)	(1,359,000)	(1,362,000)
	•	Total \$	(576,000)	(639,000)	(1,215,000)	(1,359,000)	(1,362,000)

### III. B - Expenditures by Object Or Purpose

	FY 2024	FY 2025	2023-25	2025-27	2027-29
FTE Staff Years	(4.0)	(4.6)	(4.3)	(4.6)	(4.6)
A-Salaries and Wages	(248,000)	(301,000)	(549,000)	(605,000)	(608,000)
B-Employee Benefits	(106,000)	(126,000)	(232,000)	(253,000)	(254,000)
C-Professional Service Contracts	(176,000)	(153,000)	(329,000)	(384,000)	(384,000)
E-Goods and Other Services	(24,000)	(33,000)	(57,000)	(65,000)	(64,000)
T-Intra-Agency Reimbursements	(22,000)	(26,000)	(48,000)	(52,000)	(52,000)
Total \$	(576,000)	(639,000)	(1,215,000)	(1,359,000)	(1,362,000)

**III. C - Operating FTE Detail:** List FTEs by classification and corresponding annual compensation. Totals need to agree with total FTEs in Part I and Part IIIA

Job Classification	Salary	FY 2024	FY 2025	2023-25	2025-27	2027-29
ADMINISTRATIVE ASST 3	50,592	(0.1)	(0.1)	(0.1)	(0.1)	(0.1)
Fiscal Analyst 2	53,000	(0.6)	(0.7)	(0.7)	(0.7)	(0.7)
FISCAL TECHNICIAN 2	43,800	(0.1)	(0.2)	(0.2)	(0.2)	(0.2)
FORMS & RECORDS ANALYST 1	45,852	(0.3)	(0.4)	(0.4)	(0.4)	(0.3)
HEALTH CARE INVESTIGATOR 3	78,900	(0.3)	(0.3)	(0.3)	(0.3)	(0.3)
HEALTH CARE INVESTIGATOR 4	87,144	(0.1)	(0.1)	(0.1)	(0.1)	(0.1)
HEALTH SERVICES CONSULTAN	55,872	(1.3)	(1.3)	(1.3)	(1.3)	(1.3)
1						
HEALTH SERVICES CONSULTAN	66,420	(0.5)	(0.5)	(0.5)	(0.5)	(0.5)
2						
HEALTH SERVICES CONSULTAN	75,120	(0.4)	(0.4)	(0.4)	(0.5)	(0.5)
3						
HEALTH SERVICES CONSULTAN	82,896	0.1		0.1		
4						
Health Svcs Conslt 1	53,000	(0.4)	(0.4)	(0.4)	(0.4)	(0.4)
HEARINGS EXAMINER 3	96,156	(0.1)	(0.1)	(0.1)	(0.1)	(0.1)
MANAGEMENT ANALYST 4	82,896	0.1		0.1		
REGULATORY ANALYST 3	93,840	0.1		0.1		
WMS02	114,360	(0.1)	(0.1)	(0.1)	(0.1)	(0.1)
Total FTEs		(4.0)	(4.6)	(4.3)	(4.6)	(4.6)

#### III. D - Expenditures By Program (optional)

NONE

# Part IV: Capital Budget Impact

#### IV. A - Capital Budget Expenditures NONE

### IV. B - Expenditures by Object Or Purpose

NONE

### IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods. NONE

IV. D - Capital FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.

NONE

# Part V: New Rule Making Required

Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.

Sections 2-4: The department will adopt rules in Title 246.980 WAC (Home Care Aide Rules).