# **Individual State Agency Fiscal Note**

Bill Number: 6060 SB Title: El	ectronic signatures/PERC	Agency: 275-Public Employment Relations Commission
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### **Part I: Estimates**

X No Fiscal Impact

Estimated Cash Receipts to:

NONE

# **Estimated Operating Expenditures from:** NONE

**Estimated Capital Budget Impact:** 

NONE

The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.

Check applicable boxes and follow corresponding instructions:

If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.

If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).

Capital budget impact, complete Part IV.

X Requires new rule making, complete Part V.

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Agency Preparation:	Dario de la Rosa	Phone: 360-570-7328	Date: 01/11/2024
Agency Approval:	Dario de la Rosa	Phone: 360-570-7328	Date: 01/11/2024
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## Part II: Narrative Explanation

### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

Washington's collective bargaining statutes include a representation process for employees to select, change, or remove a labor organization as their exclusive bargaining representative for purposes of collective bargaining. To initiate a representation proceeding before the Public Employment Relations Commission (PERC), the petitioner must submit showing of interest cards demonstrating that a certain percentage of the employees in the bargaining unit support the petition. Currently, PERC rules require that showing of interest cards be signed by employees using their actual signature. If the petition is supported by a sufficient showing of interest, PERC will conduct either a mail ballot election or a card check of records.

A card check of records is an alternative means of determining if employees desire to be represented by a union, and it requires a comparison of the signature on the showing of interest cards against employer held documents that include the actual signatures of the petitioned-for employees. If the signature on the showing of interest card matches the signature from the employment record, the employee who signed the showing of interest card is considered to have selected union representation. PERC's rules allow employees to withdraw their showing of interest card for the purposes of a card check.

Senate Bill 6060 requires PERC to accept electronic signature on showing of interest cards for petitions that seek to create a new bargaining unit or add unrepresented employees to an existing bargaining unit. PERC anticipates no additional fiscal impact associated with SB 6060.

#### II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

#### II. C - Expenditures

Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

## Part III: Expenditure Detail

- **III. A Operating Budget Expenditures** NONE
- III. B Expenditures by Object Or Purpose

NONE

**III. C - Operating FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part I and Part IIIA.* NONE

### III. D - Expenditures By Program (optional)

NONE

### Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures NONE

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### IV. B - Expenditures by Object Or Purpose

NONE

#### IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods. NONE

**IV. D - Capital FTE Detail:** FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.

NONE

## Part V: New Rule Making Required

Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.

PERC anticipates that it will need to adopt rules to implement the provisions of SB 6060.