# **Multiple Agency Fiscal Note Summary**

Bill Number: 6105 S SB Title: Adult entertainment workers

# **Estimated Cash Receipts**

Agency Name	2023-25			2025-27			2027-29		
	GF-State	NGF-Outlook	Total	GF-State	NGF-Outlook	Total	GF-State	NGF-Outlook	Total
Liquor and Cannabis Board	Non-zero but	indeterminate cos	t and/or savings	. Please see disc	ussion.				
Department of Labor and Industries	Non-zero but	indeterminate cos	t and/or savings	. Please see disc	ussion.				
Total \$	0	0	0	0	0	0	0	0	0

# **Estimated Operating Expenditures**

Agency Name		20	023-25			2	025-27			2027-29		
	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total
Office of Attorney General	Fiscal n	ote not availab	le									
Office of Administrative Hearings	.0	0	0	0	.0	0	0	0	.0	0	0	0
Department of Revenue	Fiscal n	ote not availab	le									
Liquor and Cannabis Board	.2	0	0	98,537	.1	0	0	26,842	.1	0	0	26,842
Department of Labor and Industries	1.5	0	0	561,000	2.3	0	0	551,000	1.6	0	0	382,000
Total \$	1.7	0	0	659,537	2.4	0	0	577,842	1.7	0	0	408,842

# **Estimated Capital Budget Expenditures**

Agency Name		2023-25			2025-27	1		2027-29	
	FTEs	Bonds	Total	FTEs	Bonds	Total	FTEs	Bonds	Total
Office of Attorney General	Fiscal n	ote not available	е						
Office of Administrative Hearings	.0	0	0	.0	0	0	.0	0	0
Department of Revenue	Fiscal n	ote not available	e			-			
Liquor and Cannabis Board	.0	0	0	.0	0	0	.0	0	0
Department of Labor and Industries	.0	0	0	.0	0	0	.0	0	0
Total \$	0.0	0	0	0.0	0	0	0.0	0	0

Agency Name	2023-25		2025-27			2027-29			
	FTEs	<b>GF-State</b>	Total	FTEs	GF-State	Total	FTEs	GF-State	Total

# **Estimated Capital Budget Breakout**

Prepared by: Anna Minor, OFM	Phone:	Date Published:
	(360) 790-2951	Preliminary 2/6/2024

# **Individual State Agency Fiscal Note**

<b>Bill Number:</b> 6105 S SB	Title: Adult entert	ainment workers	Agency:	110-Office of Administrative Hearings
Part I: Estimates	•			
X No Fiscal Impact				
<b>Estimated Cash Receipts to:</b>				
NONE				
<b>Estimated Operating Expendi</b> NONE	tures from:			
Estimated Capital Budget Imp	act:			
NONE				
The cash receipts and expenditu and alternate ranges (if appropi		sent the most likely fiscal impact. Factor	rs impacting i	the precision of these estimates,
Check applicable boxes and for				
If fiscal impact is greater form Parts I-V.	than \$50,000 per fiscal year	in the current biennium or in subseq	uent biennia	i, complete entire fiscal note
If fiscal impact is less tha	n \$50,000 per fiscal year in	the current biennium or in subsequen	nt biennia, c	omplete this page only (Part I)
Capital budget impact, co	omplete Part IV.			
Requires new rule making	g, complete Part V.			
Legislative Contact: Susar	1 Jones	Phone: 360-7	86-7404	Date: 01/31/2024
Agency Preparation: Pete I	Boeckel	Phone: 360-4	07-2730	Date: 02/05/2024
Agency Approval: Rob (	Cotton	Phone: 360-4	07-2708	Date: 02/05/2024
OFM Review: Val To	erre	Phone: (360)	280-3973	Date: 02/05/2024

## **Part II: Narrative Explanation**

#### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

No fiscal impact. This legislation will not measurably increase the appeal workload for the Office of Administrative Hearings referred by either the Department of Labor & Industries or the Liquor & Cannabis Board.

#### II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

#### II. C - Expenditures

Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

#### **Part III: Expenditure Detail**

III. A - Operating Budget Expenditures

NONE

III. B - Expenditures by Object Or Purpose

**NONE** 

III. C - Operating FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part I and Part IIIA.

**NONE** 

#### III. D - Expenditures By Program (optional)

**NONE** 

# Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures

**NONE** 

IV. B - Expenditures by Object Or Purpose

NONE

#### IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.

NONE

IV. D - Capital FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.

**NONE** 

# Part V: New Rule Making Required Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.

# **Individual State Agency Fiscal Note**

	Title:	Adult entertainme	nt workers	Ag	ency: 195-Liquor a Board	nd Cannabis
Part I: Estimates						
No Fiscal Impact						
Estimated Cash Receipts to:						
Non-ze	ero but inde	eterminate cost and	l/or savings. Plea	se see discussion.		
Estimated Operating Expenditu	res from:	EV 2004	EV 2025	2022.25	2005.07	2027 20
ETE CL-CV		FY 2024	FY 2025	2023-25	2025-27	2027-29
FTE Staff Years		0.0	0.3	0.2	0.1	0.
Account			00 527	00 527	26.042	26.04
Liquor Revolving Account-State 501-1		0	98,537	98,537	26,842	26,84
301-1	Total \$	0	98,537	98,537	26,842	26,842
The cash receipts and expenditure and alternate ranges (if appropria			e most likely fiscal in	mpact. Factors impo	acting the precision of	these estimates,
	te), are expla	ined in Part II.		mpact. Factors impe	acting the precision of	these estimates,
and alternate ranges (if appropria	te), are expla	onding instructions:				
and alternate ranges (if appropria  Check applicable boxes and foll  If fiscal impact is greater that	te), are expla low correspo an \$50,000 j	nined in Part II.  onding instructions:  per fiscal year in the	current biennium	or in subsequent b	iennia, complete en	tire fiscal note
and alternate ranges (if appropria  Check applicable boxes and foll  X  If fiscal impact is greater that form Parts I-V.	te), are expla low correspo an \$50,000 p	onding instructions: per fiscal year in the	current biennium	or in subsequent b	iennia, complete en	tire fiscal note
and alternate ranges (if appropria  Check applicable boxes and foll  X If fiscal impact is greater that form Parts I-V.  If fiscal impact is less than a	te), are expla low correspond an \$50,000 per \$50,000 per plete Part I	onding instructions: per fiscal year in the fiscal year in the cu	current biennium	or in subsequent b	iennia, complete en	tire fiscal note
and alternate ranges (if appropria  Check applicable boxes and foll  X If fiscal impact is greater that form Parts I-V.  If fiscal impact is less than the compact is less	te), are explaited an \$50,000 per plete Part I's complete Part	onding instructions: per fiscal year in the fiscal year in the cu	current biennium	or in subsequent b	iennia, complete en	tire fiscal note
and alternate ranges (if appropria  Check applicable boxes and foll  X If fiscal impact is greater that form Parts I-V.  If fiscal impact is less than to capital budget impact, com  X Requires new rule making,	te), are explaid ow corresponds \$50,000 per plete Part I's complete Part ones	onding instructions: per fiscal year in the fiscal year in the cu	current biennium	or in subsequent bien	nnia, complete en nnia, complete this p	tire fiscal note page only (Part

Val Terre

OFM Review:

Date: 02/06/2024

Phone: (360) 280-3973

# **Part II: Narrative Explanation**

#### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

#### Section 3:

- (1) If an adult entertainment establishment has received a citation describing a violation of RCW 49.17.470 or section 2 of this act, or associated rules from the department of labor and industries, and has not abated the violation within the time period provided in the citation, the board:
- (a) May not issue or reissue a liquor license to the establishment until the department of labor and industries affirms the violation has been abated; and
- (b) Must suspend or cancel the establishment's existing liquor license until the department of labor and industries affirms the violation has been abated.
- (3) Requires LCB to modify its rule regarding prohibited conduct on premises with a liquor license (WAC 314-11-050) to implement the act & allow adult entertainment establishments to hold licenses under this chapter.
- (4) For purposes of this section "adult entertainment establishment" or "establishment" has the same meaning as in RCW 49.17.470.

#### CHANGES MADE BY THE SUBSTITUTE:

Section 1(2) Provides that the employee training requirement does not include entertainers who are employees; requires the training by 1-1-2025 or within 30 days of hiring for recorded content and 120 days of hiring for live courses, whichever is later; requires the training be provided by a third party qualified professional; expands the topics for training; requires allowing entertainers to opt in to the trainings; and requires annual reports to L&I on the training.

Section 1(4) Requires an establishment to record accusations of customers having committed sex trafficking, prostitution, promotion of prostitution.

Section 1(5) Removes the requirement that a dedicated security person have no other duties between 9pm and 9am.

Section 1(8) Mandates L&I to share information of violations with the LCB.

Section 2(9) Removes the limitation on state agencies adopting certain laws regarding adult entertainment and the ability for local governments to adopt ordinances providing more protections for entertainers.

Section 2(9) Requires L&I to adjust certain dollar amounts every two years beginning in 2027, rather than every ten years beginning in 2034.

Section 2(10c) Provides a definition for entertainer.

Section 3(3) Requires LCB to modify its rule regarding prohibited conduct on premises with a liquor license (WAC 314-11-050) to implement the act & allow adult entertainment establishments to hold licenses under this chapter.

#### II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

Section 3(3) Requires the board to modify its rule regarding prohibited conduct on premises with a liquor license (WAC 314-11-050) to implement the act & allow adult entertainment establishments to hold licenses under this chapter.

However, it is unknown what fee, if any, the board would set for an adult entertainment liquor license or endorsement to an existing liquor license.

#### II. C - Expenditures

Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

\*\*\*\*\*

#### AGO COSTS (AS BOARD DIVISION): minimal

AGO projects that any increased provision of legal services will be nominal based on the small number of litigation, licensing and enforcement actions that would be likely to occur. Any advice on rulemaking is likely to last for one fiscal year.

\*\*\*\*\*

#### PROJECT COSTS (AS BOARD DIVSION): \$53,700 in FY25

The Washington State Liquor and Cannabis Board ("Board") is currently in the middle of a project to upgrade the agency's internal licensing and enforcement systems. The Licensing, Enforcement, Education, and Administrative Data Systems (LEEADS) is expected to go live in FY 2025. There are change request costs associated with this legislation that will have to be submitted to the vendor. The estimated costs for these change requests is \$53,700 in FY25. Some examples of changes needed follow:

Project vendor costs for change requests: \$37,500

Agency vendor costs for training, development, documentation, etc: \$16,200

\*\*\*\*\*

#### LICENSING DIVISION: \$8,941 in FY25

The agency anticipates 18 applications. According to the November 2020 AEA Committee Report, there are 11 adult entertainment facilities in Washington. Also, the agency anticipates interest from currently licensed liquor establishments that may convert to adult entertainment.

In addition, the division would have IT needs, including an identifier or coding (similar to endorsement) in the agency's licensing system that is connected to existing license privileges to track applications, licenses, potentially collect a fee, and ability to notify local authorities.

0.1 FTE Licensing Specialist Senior - \$8,941 (\$8,834 salary/benefits, \$107 in associated costs).

\*\*\*\*\*

#### ENFORCEMENT DIVISION: \$13,421/yr ongoing

The Washington State Liquor and Cannabis Board ("Board") keeps detailed statistics on all of its enforcement activities and tracks this activity using a unit of measure called a Field Increment (FI). All direct enforcement activities such as premise checks, inspections and investigations are tracked to determine how many FI's are needed to accomplish each activity. Each FI is equivalent to 1/10th of an hour (6 minutes). For example, if a tavern premise check takes 2 FI's and two officers, it is anticipated that one check will consume 4 FI's. Using historical data to factor out indirect activities such as driving time, training, office time and leave, it has been determined that officers are available for an average of 4,220 FI's each year.

The agency anticipates a workload impact of 0.10 FTE LCB Enforcement Officer 2 (LEO2) ongoing from complaint

investigations, licensee support and education, premise checks, undercover operations, and more. Please see the attached "6105 SSB Adult Entertainment - Enforcement Field Increment Calculator.pdf" for workload calculations.

0.1 FTE LCB Enforcement Officer 2 - \$13,421/yr (\$11,835 salary/benefits, \$1,586 in associated costs).

\*\*\*\*\*

INFORMATION TECHNOLOGY DIVISION: \$22,475 in FY25

There will be costs to implement this legislation:

Vendor costs to update the iSeries: \$6,000 (40 hrs x \$150/hr)

Staff costs: 0.1 FTE IT App Development - Senior/Specialist - \$16,475/yr (\$16,368 salary/benefits, \$107 in associated

costs).

# Part III: Expenditure Detail

# III. A - Operating Budget Expenditures

Account	Account Title	Type	FY 2024	FY 2025	2023-25	2025-27	2027-29
501-1	Liquor Revolving	State	0	98,537	98,537	26,842	26,842
	Account						
		Total \$	0	98,537	98,537	26,842	26,842

#### III. B - Expenditures by Object Or Purpose

	FY 2024	FY 2025	2023-25	2025-27	2027-29
FTE Staff Years		0.3	0.2	0.1	0.1
A-Salaries and Wages		27,680	27,680	17,344	17,344
B-Employee Benefits		9,357	9,357	6,326	6,326
C-Professional Service Contracts		59,700	59,700		
E-Goods and Other Services		650	650	872	872
G-Travel		1,116	1,116	2,232	2,232
J-Capital Outlays		34	34	68	68
M-Inter Agency/Fund Transfers					
N-Grants, Benefits & Client Services					
P-Debt Service					
S-Interagency Reimbursements					
T-Intra-Agency Reimbursements					
9-					
Total \$	0	98,537	98,537	26,842	26,842

III. C - Operating FTE Detail: List FTEs by classification and corresponding annual compensation. Totals need to agree with total FTEs in Part I and Part IIIA

Job Classification	Salary	FY 2024	FY 2025	2023-25	2025-27	2027-29
IT App Development -	127,176		0.1	0.1		
Senior/Specialist						
LCB Enforcement Officer 2	86,712		0.1	0.1	0.1	0.1
Licensing Specialist Senior	62,892		0.1	0.1		
Total FTEs			0.3	0.2	0.1	0.1

#### III. D - Expenditures By Program (optional)

Program	FY 2024	FY 2025	2023-25	2025-27	2027-29
Board Division (010)		53,700	53,700		
Licensing Division (050)		8,941	8,941		
Enforcement Division (060)		13,421	13,421	26,842	26,842
Information Technology Division (070)		22,475	22,475		
Total \$		98,537	98,537	26,842	26,842

# Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures NONE

#### IV. B - Expenditures by Object Or Purpose

**NONE** 

#### IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.

NONE

IV. D - Capital FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.

**NONE** 

# Part V: New Rule Making Required

Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.

Section 3(3) Requires LCB to modify its rule regarding prohibited conduct on premises with a liquor license (WAC 314-11-050) to implement the act & allow adult entertainment establishments to hold licenses under this chapter.

Enforcement Field Increment (FI) Calculator								
6105 SSB "A	Adult Entertainment" (F)	/25 & FY26)						
	Number of events	Time Factor	Staffing Factor	FI Total				
Complaint Investigations Liquor	1	10	1.3	19				
License Support and Education	22	7	1.3	198				
Nightclubs	29	2	1.3	75				
On Premises Compliance Check	15	1	2	29				
Administrative Violation Notice (AVN) Issuance	3	12	2	72				
Undercover Operations	2	5	1	10				
Licensee Responsible Liquor Sales Class Field	1	15	1	22				
On Premises Compliance Check Failure	3	5	2	30				

<u>Factors</u>	<u>Values</u>
License Count	29
Complaint Investigations Liquor	5%
License Support and Education	75%
Nightclubs	100%
On Premises Compliance Check	50%
Administrative Violation Notice (AVN) Issuance	3
Undercover Operations	2
Licensee Responsible Liquor Sales Class Field	5%
On Premises Compliance Check Failure	1

	Total FI's	455				
Total F	Total Field Increments per FTE					
	FTE's required	0.11				
	Round	0.10				

FY27+						
	Number of events	Time Factor	Staffing Factor	FI Total		
Complaint Investigations Liquor	1	10	1.3	15		
License Support and Education	10	7	1.3	87		
Nightclubs	29	3	2	174		
On Premises Compliance Check	15	1	2	29		
Administrative Violation Notice (AVN) Issuance	1	12	2	24		
Undercover Operations	2	3	2	12		
Licensee Responsible Liquor Sales Class Field	1	15	1	22		
On Premises Compliance Check Failure	1	5	2	10		

<u>Factors</u>	<u>Values</u>
License Count	29
Complaint Investigations Liquor	4%
License Support and Education	33%
Nightclubs	100%
On Premises Compliance Check	50%
Administrative Violation Notice (AVN) Issuance	1
Undercover Operations	2
Licensee Responsible Liquor Sales Class Field	5%
On Premises Compliance Check Failure	1

	Total FI's	373
Total F	ield Increments per FTE	4,220
	FTE's required	0.09
	Round	0.10

# **Individual State Agency Fiscal Note**

	Title:	Adult entertainmen	t workers	Age	ency: 235-Department Industries	ent of Labor and
Part I: Estimates						
No Fiscal Impact						
Estimated Cash Receipts to:						
	1-zero but indet	erminate cost and	or savings. Pleas	e see discussion.		
			<u> </u>			
Estimated Operating Expend	litures from:		=>/ 222			
ETTE G. MY		FY 2024	FY 2025	2023-25	2025-27	2027-29
FTE Staff Years		0.3	2.7	1.5	2.3	1.6
Account	(00.1	07.000	440.000	477.000	400,000	004.000
Accident Account-State	608-1	37,000	440,000	477,000	468,000	324,000
Medical Aid Account-State	609	7,000	77,000	84,000	83,000	58,000
-1	Total \$	44,000	517,000	561,000	551,000	382,000
The cash receipts and expendit and alternate ranges (if approp			e most likely fiscal im	pact. Factors impa	cting the precision of t	hese estimates,
	priate), are explai	ned in Part II.	e most likely fiscal im	pact. Factors impa	cting the precision of t	hese estimates,
and alternate ranges (if approp	priate), are explain	ned in Part II. nding instructions:				
and alternate ranges (if appropriate the applicable boxes and If fiscal impact is greater	follow corresponds than \$50,000 per	ned in Part II.  Inding instructions:  er fiscal year in the	current biennium c	or in subsequent b	iennia, complete enti	ire fiscal note
and alternate ranges (if appropriate the control of	follow correspond than \$50,000 per than \$50,000 per	ned in Part II.  Inding instructions:  In fiscal year in the fiscal year in the cur	current biennium c	or in subsequent b	iennia, complete enti	ire fiscal note
and alternate ranges (if appropriate the content of	follow corresponds than \$50,000 per than \$50,000 per the complete Part IV	ned in Part II.  Inding instructions:  In fiscal year in the fiscal year in the cur.	current biennium c	or in subsequent b	iennia, complete enti	ire fiscal note
and alternate ranges (if appropriate the content of	follow corresponds than \$50,000 per than \$50,000 per the complete Part IV	ned in Part II.  Inding instructions:  In fiscal year in the fiscal year in the cur.	current biennium or in	or in subsequent b	iennia, complete enti	ire fiscal note
and alternate ranges (if approprime form Parts I-V.  If fiscal impact is greater form Parts I-V.  If fiscal impact is less the Capital budget impact, compact is less the Capital budget impact.	follow corresponds than \$50,000 per than \$50,000 per the complete Part IVing, complete Part	ned in Part II.  Inding instructions:  In fiscal year in the fiscal year in the cur.	current biennium or in	or in subsequent bi	iennia, complete entinia, complete this pa	ire fiscal note age only (Part I).  31/2024

Anna Minor

OFM Review:

Date: 02/06/2024

Phone: (360) 790-2951

## **Part II: Narrative Explanation**

#### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

See attached

#### II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

See attached

#### II. C - Expenditures

Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

See attached

# Part III: Expenditure Detail

#### III. A - Operating Budget Expenditures

Account	Account Title	Type	FY 2024	FY 2025	2023-25	2025-27	2027-29
608-1	Accident Account	State	37,000	440,000	477,000	468,000	324,000
609-1	Medical Aid Account	State	7,000	77,000	84,000	83,000	58,000
		Total \$	44,000	517,000	561,000	551,000	382,000

#### III. B - Expenditures by Object Or Purpose

	FY 2024	FY 2025	2023-25	2025-27	2027-29
FTE Staff Years	0.3	2.7	1.5	2.3	1.6
A-Salaries and Wages	23,000	219,000	242,000	369,000	254,000
B-Employee Benefits	8,000	78,000	86,000	132,000	92,000
C-Professional Service Contracts		165,000	165,000		
E-Goods and Other Services	3,000	33,000	36,000	47,000	34,000
G-Travel		2,000	2,000	3,000	2,000
J-Capital Outlays	10,000	20,000	30,000		
M-Inter Agency/Fund Transfers					
N-Grants, Benefits & Client Services					
P-Debt Service					
S-Interagency Reimbursements					
T-Intra-Agency Reimbursements					
9-					
Total \$	44,000	517,000	561,000	551,000	382,000

III. C - Operating FTE Detail: List FTEs by classification and corresponding annual compensation. Totals need to agree with total FTEs in Part I and Part IIIIA

Job Classification	Salary	FY 2024	FY 2025	2023-25	2025-27	2027-29
Administrative Regulations Analyst 4	88,416	0.3	1.0	0.6	0.6	
Fiscal Analyst 5	74,376		0.2	0.1	0.2	0.1
Industrial Relations Agent 2	69,072		0.5	0.3	0.5	0.5
Program Specialist 5	86,208		1.0	0.5	1.0	1.0
Total FTEs		0.3	2.7	1.5	2.3	1.6

#### III. D - Expenditures By Program (optional)

**NONE** 

# Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures

NONE

IV. B - Expenditures by Object Or Purpose

**NONE** 

#### IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.

**NONE** 

IV. D - Capital FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.

**NONE** 

None.

# Part V: New Rule Making Required

Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.

See attached

#### Part II: Explanation

The proposed bill creates safer work conditions for adult entertainment establishments. The bill amends 49.17.470 RCW, adding a new section to chapter 49.46 RCW and adding a new section to chapter 66.24 RCW.

#### SSB6105 is different from SB6105 in that it:

- Excludes adult entertainers from workplace training requirement, but allows the entertainers to opt-in to workplace training.
- Allegations, not accusations must be tracked by the adult entertainment establishment and reported to Labor & Industries.
- It is mandatory that Labor & Industries share violation information with the Liquor & Cannabis Board.
- Adds a customer age requirement of 21 to be on the adult entertainment premises.

## II. A – Brief Description of What the Measure Does that Has Fiscal Impact

Section 1(2): Adds that an adult entertainment establishment must provide training to its employees to minimize occurrences of unprofessional behavior and enable employees to support entertainers in time of conflict. These establishments must require all employees to take the training within 30 days of hiring, and at least every two years thereafter. The training content must be developed by a third party, with training topics to include but not limited to:

- Preventing sexual harassment;
- Information on how to identify and report human trafficking;
- Conflict de-escalation; and
- Provide first aid.

Section 1(3): An adult entertainment establishment must provide an accessible panic button in each room in the establishment where an entertainer may be alone with a customer, and in bathrooms and dressing rooms. The establishment must provide L&I, at least annually, proof of compliance and maintenance records of the panic buttons.

Page 4 Labor & Industries Bill # SSB 6105 February 6, 2024

Section 1(4): An adult entertainment establishment must have a written process and procedure accessible to all employees and entertainers for submitting allegations. The establishment must provide information collected from any allegations to L&I annually.

Section 1(5): Adds that an adult entertainment establishment must provide at least one person on the premises during business hours whose primary duty is security and the department may adopt rules to require additional security based on:

- The size of the establishment;
- The layout and floor plan of the establishment;
- The occupancy and patron volume;
- Security cameras and panic buttons; and
- The history of security events at the establishment.

Section 1(8): Indicates that L&I must share enforcement and compliance activity in Section 1 with LCB.

Section 2: Adds a new section to 49.46 RCW. (7): L&I may enforce subsections 2-6 of this section and any applicable rules. Any amounts owed to an entertainer under this section may be enforced as a wage payment requirement under RCW 49.48.082. Any other violations may be enforced as an administrative violation under this chapter and any applicable rules. L&I must share enforcement and compliance with this section as necessary for the purposes of section 3. (8): L&I may adopt rules. (9): L&I must adjust the dollar amount in subsection (3) every 2 years, beginning January 1, 2027, based on the consumer price index during that time period.

Section 3: Adds new section to chapter 66.24 RCW. (1): if an establishment has received a citation describing a violation of RCW 49.17.470 or section 2 of this act, or associated rules from L&I and has not abated the violation within the time period provided in the citation, the board:

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(a) may not issue or reissue a liquor license to the establishment, (b) must suspend or cancel the establishment's existing liquor license. (4) For purposes of this section 'adult entertainment establishment' or 'establishment' has the same meaning as in RCW 49.17.470.

Section 4: If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected.

## II. B – Cash Receipt Impact

There is a potential for cash receipts under section 2 but until rulemaking is complete, that amount is not known and is indeterminate.

## II. C – Expenditures

#### **Appropriated – Operating Costs**

This proposed bill increases expenditures to the Accident Account, 608, and the Medical Aid Account, 609. The following assumptions were used to estimate the resources requested to implement this bill.

#### **Staffing**

1.0 FTE, Program Specialist 5 (PS5), permanent, effective July 1, 2024. Duties include developing rules and procedures related to implementing this bill, intake and review of documents and information that employers would be required to submit to L&I in order to show proof of compliance with this bill and any rules or procedures adopted by L&I.

This position will maintain records and track the following elements:

- Panic Buttons: Develop panic button compliance reporting procedures for establishments to follow. Reports of proof of compliance including installation of panic buttons in all required areas, accessibility of panic buttons, and maintenance records of panic buttons.
- Accusations of violence: Reports of accusations of violence against adult entertainers and banned customers list.

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• Information sharing with the Liquor and Cannabis Board (LCB): Share any information collected from adult entertainment establishments as requested by the LCB.

.50 FTE, Industrial Relations Agent 2, permanent, effective July 1, 2024. Duties include investigate the Industrial Welfare Act, Minimum Wage Act and overtime, the Wage Payment Act and other related statute complaints. Provides assistance to higher level Industrial Relations Agents on more complex investigations and or disputes. Issues notices of violation, notices of infraction, citations and assessments.

- There are approximately 2,800 workers who work for Adult Entertainment establishments, based on Bureau of Labor Statistics Standard Occupational Classification (SOC) data.
- The current complaint rate for Wage Payment Act is .2% (7,983 complaints filed / 3,520,246 workers = .002
- 6 complaints are assumed based on the current complaint rate and number of workers for Adult Entertainmnet establishments (2,800 workers X .002 = 5.6)
- One IRA 2 can complete 50 investigations per year.
- .12 FTE is needed (6 complaints / 50 investigations = .12)
- L&I believes that due to the complexity of this law and the related outreach needs that the complaint rate will be higher than current Wage Payment Act data and the FTE is rounded up to .5 FTE

1.0 FTE, Administrative Regulations Analyst 4, temporary, effective April 1, 2024 until September 30, 2025. Duties include stakeholdering, rulemaking and policy activities to be able to enforce violations as mandated.

#### **Information Technology**

The expenditure calculations in this fiscal note include changes to the hourly rates for contract technology based on an annual analysis completed by L&I. These changes include rates based on expert skill level and an inflationary factor in all categories. All expenditures in this section are for the 2023-25 biennium.

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Contract developers will create a new web application to enable record keeping for adult entertainment establishments.

A total of \$164,590 is needed in the 2023-25 biennium for all information technology changes.

This includes:

• Contractor costs – \$164,590 is needed for 1,280 contractor hours

#### **Rulemaking**

\$5,000 is needed for two rule making hearings to occur during in fiscal year 2025. The average cost of one rule making hearing is \$2,500. (Two hearings x \$2,500 each = \$5,000)

#### **Indirect Costs**

The amount included in this fiscal note for indirect is:

Fund	Name	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
608	Accident	1,000	14,000	14,000	10,000	9,000	9,000
609	Medical Aid	0	2,000	2,000	1,000	1,000	1,000
	Total:	\$1,000	\$16,000	\$16,000	\$11,000	\$10,000	\$10,000

The department assesses an indirect rate to cover agency-wide administrative costs. Labor and Industries' indirect rate is applied on salaries, benefits, and standard costs. For fiscal note purposes, the total indirect amount is converted into salary and benefits for partial or full indirect FTEs. Salary and benefits costs are based on a Fiscal Analyst 5 (Range 59, Step G).

# Part IV: Capital Budget Impact

None.

# Part V: New Rule Making Required

This legislation would result in rule changes to:

• Chapter 296-831 WAC – Adult Entertainer Safety

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