

# Multiple Agency Fiscal Note Summary

|                               |                               |
|-------------------------------|-------------------------------|
| <b>Bill Number:</b> 6007 S SB | <b>Title:</b> Grocery workers |
|-------------------------------|-------------------------------|

## Estimated Cash Receipts

NONE

| Agency Name         | 2023-25          |       | 2025-27   |       | 2027-29   |       |
|---------------------|------------------|-------|-----------|-------|-----------|-------|
|                     | GF- State        | Total | GF- State | Total | GF- State | Total |
| Local Gov. Courts   | No fiscal impact |       |           |       |           |       |
| Loc School dist-SPI |                  |       |           |       |           |       |
| Local Gov. Other    | No fiscal impact |       |           |       |           |       |
| Local Gov. Total    |                  |       |           |       |           |       |

## Estimated Operating Expenditures

| Agency Name                         | 2023-25    |          |             |          | 2025-27    |          |             |          | 2027-29    |          |             |          |
|-------------------------------------|------------|----------|-------------|----------|------------|----------|-------------|----------|------------|----------|-------------|----------|
|                                     | FTEs       | GF-State | NGF-Outlook | Total    | FTEs       | GF-State | NGF-Outlook | Total    | FTEs       | GF-State | NGF-Outlook | Total    |
| Administrative Office of the Courts | .0         | 0        | 0           | 0        | .0         | 0        | 0           | 0        | .0         | 0        | 0           | 0        |
| Office of Attorney General          | .0         | 0        | 0           | 0        | .0         | 0        | 0           | 0        | .0         | 0        | 0           | 0        |
| Office of Administrative Hearings   | .0         | 0        | 0           | 0        | .0         | 0        | 0           | 0        | .0         | 0        | 0           | 0        |
| Department of Labor and Industries  | .0         | 0        | 0           | 0        | .0         | 0        | 0           | 0        | .0         | 0        | 0           | 0        |
| <b>Total \$</b>                     | <b>0.0</b> | <b>0</b> | <b>0</b>    | <b>0</b> | <b>0.0</b> | <b>0</b> | <b>0</b>    | <b>0</b> | <b>0.0</b> | <b>0</b> | <b>0</b>    | <b>0</b> |

| Agency Name         | 2023-25          |          |       | 2025-27 |          |       | 2027-29 |          |       |
|---------------------|------------------|----------|-------|---------|----------|-------|---------|----------|-------|
|                     | FTEs             | GF-State | Total | FTEs    | GF-State | Total | FTEs    | GF-State | Total |
| Local Gov. Courts   | No fiscal impact |          |       |         |          |       |         |          |       |
| Loc School dist-SPI |                  |          |       |         |          |       |         |          |       |
| Local Gov. Other    | No fiscal impact |          |       |         |          |       |         |          |       |
| Local Gov. Total    |                  |          |       |         |          |       |         |          |       |

## Estimated Capital Budget Expenditures

| Agency Name                         | 2023-25    |          |          | 2025-27    |          |          | 2027-29    |          |          |
|-------------------------------------|------------|----------|----------|------------|----------|----------|------------|----------|----------|
|                                     | FTEs       | Bonds    | Total    | FTEs       | Bonds    | Total    | FTEs       | Bonds    | Total    |
| Administrative Office of the Courts | .0         | 0        | 0        | .0         | 0        | 0        | .0         | 0        | 0        |
| Office of Attorney General          | .0         | 0        | 0        | .0         | 0        | 0        | .0         | 0        | 0        |
| Office of Administrative Hearings   | .0         | 0        | 0        | .0         | 0        | 0        | .0         | 0        | 0        |
| Department of Labor and Industries  | .0         | 0        | 0        | .0         | 0        | 0        | .0         | 0        | 0        |
| <b>Total \$</b>                     | <b>0.0</b> | <b>0</b> | <b>0</b> | <b>0.0</b> | <b>0</b> | <b>0</b> | <b>0.0</b> | <b>0</b> | <b>0</b> |

| Agency Name         | 2023-25          |          |       | 2025-27 |          |       | 2027-29 |          |       |
|---------------------|------------------|----------|-------|---------|----------|-------|---------|----------|-------|
|                     | FTEs             | GF-State | Total | FTEs    | GF-State | Total | FTEs    | GF-State | Total |
| Local Gov. Courts   | No fiscal impact |          |       |         |          |       |         |          |       |
| Loc School dist-SPI |                  |          |       |         |          |       |         |          |       |
| Local Gov. Other    | No fiscal impact |          |       |         |          |       |         |          |       |
| Local Gov. Total    |                  |          |       |         |          |       |         |          |       |

## Estimated Capital Budget Breakout

|                                     |                                 |   |
|-------------------------------------|---------------------------------|---|
| <b>Prepared by:</b> Anna Minor, OFM | <b>Phone:</b><br>(360) 790-2951 | <b>Date Published:</b><br>Final 2/12/2024 |
|-------------------------------------|---------------------------------|---|

# Judicial Impact Fiscal Note

|                               |                               |  |
|-------------------------------|-------------------------------|--|
| <b>Bill Number:</b> 6007 S SB | <b>Title:</b> Grocery workers | <b>Agency:</b> 055-Administrative Office of the Courts |
|-------------------------------|-------------------------------|--|

## Part I: Estimates

**No Fiscal Impact**

**Estimated Cash Receipts to:**

NONE

**Estimated Expenditures from:**

NONE

**Estimated Capital Budget Impact:**

NONE

*The revenue and expenditure estimates on this page represent the most likely fiscal impact. Responsibility for expenditures may be subject to the provisions of RCW 43.135.060.*

Check applicable boxes and follow corresponding instructions:

- If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note for Parts I-V.
- If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- Capital budget impact, complete Part IV.

|                                    |                       |                  |
|------------------------------------|-----------------------|------------------|
| Legislative Contact: Susan Jones   | Phone: 360-786-7404   | Date: 01/31/2024 |
| Agency Preparation: Angie Wirkkala | Phone: 360-704-5528   | Date: 02/02/2024 |
| Agency Approval: Chris Stanley     | Phone: 360-357-2406   | Date: 02/02/2024 |
| OFM Review: Gaius Horton           | Phone: (360) 819-3112 | Date: 02/03/2024 |

193,348.00

Form FN (Rev 1/00)

Request # 181-1

Bill # 6007 S SB

## Part II: Narrative Explanation

### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact on the Courts

The substitute bill would not have any changes in fiscal impact to the Administrative Office of the Courts or the courts. The substitute would remove Department of Labor and Industries enforcement provisions, so there would likely be even fewer potential court filings than under the original bill.

The bill would add a chapter to Title 49 RCW (Labor Regulations) imposing requirements on certain types of grocery store owners to protect employees when ownership changes. The bill would allow aggrieved employees to sue in Superior Court.

### II. B - Cash Receipts Impact

None

### II. C - Expenditures

There is no or minimal impact to the Administrative Office of the Courts or the courts. There may be a slight increase in court filings to the extent actions are filed or judicial enforcement of penalties are sought.

## Part III: Expenditure Detail

### III. A - Expenditure By Object or Purpose (State)

NONE

### III. B - Expenditure By Object or Purpose (County)

NONE

### III. C - Expenditure By Object or Purpose (City)

NONE

### III. D - FTE Detail

NONE

### III. E - Expenditures By Program (optional)

NONE

## Part IV: Capital Budget Impact

### IV. A - Capital Budget Expenditures

NONE

### IV. B1 - Expenditures by Object Or Purpose (State)

NONE

### IV. B2 - Expenditures by Object Or Purpose (County)

NONE

### IV. B3 - Expenditures by Object Or Purpose (City)

NONE

### IV. C - Capital Budget Breakout

*Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.*

NONE

193,348.00

Form FN (Rev 1/00)

None

193,348.00

Form FN (Rev 1/00)

3

Request # 181-1

Bill # 6007 S SB

# Individual State Agency Fiscal Note

|                               |                               |   |
|-------------------------------|-------------------------------|---|
| <b>Bill Number:</b> 6007 S SB | <b>Title:</b> Grocery workers | <b>Agency:</b> 100-Office of Attorney General |
|-------------------------------|-------------------------------|---|

## Part I: Estimates

**No Fiscal Impact**

**Estimated Cash Receipts to:**

NONE

**Estimated Operating Expenditures from:**

NONE

**Estimated Capital Budget Impact:**

NONE

*The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.*

Check applicable boxes and follow corresponding instructions:

- If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- Capital budget impact, complete Part IV.
- Requires new rule making, complete Part V.

|                                    |                       |                  |
|------------------------------------|-----------------------|------------------|
| Legislative Contact: Susan Jones   | Phone: 360-786-7404   | Date: 01/31/2024 |
| Agency Preparation: Chad Standifer | Phone: 3605863650     | Date: 02/05/2024 |
| Agency Approval: Joe Zawislak      | Phone: 360-586-3003   | Date: 02/05/2024 |
| OFM Review: Val Terre              | Phone: (360) 280-3973 | Date: 02/05/2024 |

## Part II: Narrative Explanation

### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

*Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.*

1. The AGO Labor and Industries Division (LNI) has reviewed this bill and determined it will not increase or decrease the division's workload representing the Department of Labor and Industries (L&I). L&I has no enforcement obligations under this version of the bill. Therefore, no costs are included in this request.

2. The AGO Agriculture & Health Division (AHD) has reviewed this bill and determined it will not increase or decrease the division's workload in representing the Department of Commerce (Commerce). Commerce was assigned this fiscal note request for its role in estimating the impact of bills on local governments. Commerce itself would not be given any new authorities or responsibilities under this bill. Therefore, no costs are included in this request.

### II. B - Cash receipts Impact

*Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.*

### II. C - Expenditures

*Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.*

## Part III: Expenditure Detail

### III. A - Operating Budget Expenditures

NONE

### III. B - Expenditures by Object Or Purpose

NONE

**III. C - Operating FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part I and Part IIIA.*

NONE

### III. D - Expenditures By Program (optional)

NONE

## Part IV: Capital Budget Impact

### IV. A - Capital Budget Expenditures

NONE

### IV. B - Expenditures by Object Or Purpose

NONE

### IV. C - Capital Budget Breakout

*Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.*

NONE

**IV. D - Capital FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.*

NONE

## **Part V: New Rule Making Required**

*Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.*

# Individual State Agency Fiscal Note

|                               |                               |  |
|-------------------------------|-------------------------------|--|
| <b>Bill Number:</b> 6007 S SB | <b>Title:</b> Grocery workers | <b>Agency:</b> 110-Office of Administrative Hearings |
|-------------------------------|-------------------------------|--|

## Part I: Estimates

**No Fiscal Impact**

**Estimated Cash Receipts to:**

NONE

**Estimated Operating Expenditures from:**

NONE

**Estimated Capital Budget Impact:**

NONE

*The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.*

Check applicable boxes and follow corresponding instructions:

- If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- Capital budget impact, complete Part IV.
- Requires new rule making, complete Part V.

|                                  |                       |                  |
|----------------------------------|-----------------------|------------------|
| Legislative Contact: Susan Jones | Phone: 360-786-7404   | Date: 01/31/2024 |
| Agency Preparation: Pete Boeckel | Phone: 360-407-2730   | Date: 02/02/2024 |
| Agency Approval: Rob Cotton      | Phone: 360-407-2708   | Date: 02/02/2024 |
| OFM Review: Val Terre            | Phone: (360) 280-3973 | Date: 02/02/2024 |

## Part II: Narrative Explanation

### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

*Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.*

No fiscal impact. This legislation will not measurably increase the appeal workload for the Office of Administrative Hearings (OAH).

SSB 6007 is different from SB 6007 in that it removes enforcement of the bill by the Department of Labor and Industries (L&I) thus eliminating referrals to OAH.

### II. B - Cash receipts Impact

*Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.*

### II. C - Expenditures

*Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.*

## Part III: Expenditure Detail

### III. A - Operating Budget Expenditures

NONE

### III. B - Expenditures by Object Or Purpose

NONE

**III. C - Operating FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part I and Part IIIA.*

NONE

### III. D - Expenditures By Program (optional)

NONE

## Part IV: Capital Budget Impact

### IV. A - Capital Budget Expenditures

NONE

### IV. B - Expenditures by Object Or Purpose

NONE

### IV. C - Capital Budget Breakout

*Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.*

NONE

**IV. D - Capital FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.*

NONE

**Part V: New Rule Making Required**

*Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.*

# Individual State Agency Fiscal Note

|                               |                               |   |
|-------------------------------|-------------------------------|---|
| <b>Bill Number:</b> 6007 S SB | <b>Title:</b> Grocery workers | <b>Agency:</b> 235-Department of Labor and Industries |
|-------------------------------|-------------------------------|---|

## Part I: Estimates

**No Fiscal Impact**

**Estimated Cash Receipts to:**

NONE

**Estimated Operating Expenditures from:**

NONE

**Estimated Capital Budget Impact:**

NONE

*The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.*

Check applicable boxes and follow corresponding instructions:

- If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- Capital budget impact, complete Part IV.
- Requires new rule making, complete Part V.

|                                   |                       |                  |
|-----------------------------------|-----------------------|------------------|
| Legislative Contact: Susan Jones  | Phone: 360-786-7404   | Date: 01/31/2024 |
| Agency Preparation: Allison Kaech | Phone: 360-902-4530   | Date: 02/02/2024 |
| Agency Approval: Trent Howard     | Phone: 360-902-6698   | Date: 02/02/2024 |
| OFM Review: Anna Minor            | Phone: (360) 790-2951 | Date: 02/02/2024 |

## Part II: Narrative Explanation

### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

*Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.*

This bill relates to employment standards for grocery workers, adding a new chapter to Title 49 RCW and prescribing penalties.

This bill adds a new chapter to RCW 49 by expanding the employment rights of grocery workers at the time of the sale or change of ownership of a grocery store. Eligible grocery workers are to be retained for at least 180 days after the grocery store is sold. In the event that a grocery worker is not retained for at least 180 days some larger grocery establishments must pay the worker an allowance equal to one week of pay for each full year the employee was employed. This bill requires a public notice to be placed in a conspicuous place within the store to announce the sale. Aggrieved employees can bring an action in superior court for violations of the law seeking remedies.

SSB 6007 different from SB 6007 in that it:

- Removes enforcement of the bill by the Department of Labor and Industries (L&I).

### II. B - Cash receipts Impact

*Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.*

None.

### II. C - Expenditures

*Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.*

L&I no longer has investigative or enforcement duties under the substitute version of this bill, therefore there is no fiscal impact for L&I.

## Part III: Expenditure Detail

### III. A - Operating Budget Expenditures

NONE

### III. B - Expenditures by Object Or Purpose

NONE

**III. C - Operating FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part I and Part IIIA.*

NONE

### III. D - Expenditures By Program (optional)

NONE

## Part IV: Capital Budget Impact

### IV. A - Capital Budget Expenditures

NONE

**IV. B - Expenditures by Object Or Purpose**

NONE

**IV. C - Capital Budget Breakout**

*Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.*

NONE

**IV. D - Capital FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.*

NONE

**Part V: New Rule Making Required**

*Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.*

# LOCAL GOVERNMENT FISCAL NOTE

Department of Commerce

**Bill Number:** 6007 S SB

**Title:** Grocery workers

**Part I: Jurisdiction**-Location, type or status of political subdivision defines range of fiscal impacts.

## Legislation Impacts:

- Cities:
- Counties:
- Special Districts:
- Specific jurisdictions only:
- Variance occurs due to:

## Part II: Estimates

- No fiscal impacts.
- Expenditures represent one-time costs:
- Legislation provides local option:
- Key variables cannot be estimated with certainty at this time:

### Estimated revenue impacts to:

None

### Estimated expenditure impacts to:

None

## Part III: Preparation and Approval

|                                     |                       |                  |
|-------------------------------------|-----------------------|------------------|
| Fiscal Note Analyst: Alice Zillah   | Phone: 360-725-5035   | Date: 02/02/2024 |
| Leg. Committee Contact: Susan Jones | Phone: 360-786-7404   | Date: 01/31/2024 |
| Agency Approval: Allan Johnson      | Phone: 360-725-5033   | Date: 02/02/2024 |
| OFM Review: Anna Minor              | Phone: (360) 790-2951 | Date: 02/02/2024 |

## **Part IV: Analysis**

### **A. SUMMARY OF BILL**

*Description of the bill with an emphasis on how it impacts local government.*

#### **CHANGES BETWEEN THIS VERSION AND PRIOR VERSION OF THE BILL:**

The substitute removes the provision that the Department of Labor and Industries will enforce the act. This change does not create impacts for local governments.

#### **SUMMARY OF BILL:**

The legislation establishes employment standards for grocery workers.

Sec. 13 creates a new section. This chapter does not preempt any city, county, or city and county ordinances that provide equal or greater protection to eligible grocery workers.

### **B. SUMMARY OF EXPENDITURE IMPACTS**

*Expenditure impacts of the legislation on local governments with the expenditure provisions identified by section number and when appropriate, the detail of expenditures. Delineated between city, county and special district impacts.*

The legislation would have no expenditure impacts for local governments. The penalties established by the bill are civil and thus would not involve city or county prosecutors, or court-appointed defense attorneys.

### **C. SUMMARY OF REVENUE IMPACTS**

*Revenue impacts of the legislation on local governments, with the revenue provisions identified by section number, and when appropriate, the detail of revenue sources. Delineated between city, county and special district impacts.*

The legislation would have no revenue impacts for local governments.