

# Multiple Agency Fiscal Note Summary

<b>Bill Number:</b> 1402 HB	<b>Title:</b> Job posting/driver's license
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## Estimated Cash Receipts

Agency Name	2025-27			2027-29			2029-31		
	GF-State	NGF-Outlook	Total	GF-State	NGF-Outlook	Total	GF-State	NGF-Outlook	Total
Office of Attorney General	0	0	466,000	0	0	620,000	0	0	620,000
<b>Total \$</b>	<b>0</b>	<b>0</b>	<b>466,000</b>	<b>0</b>	<b>0</b>	<b>620,000</b>	<b>0</b>	<b>0</b>	<b>620,000</b>

## Estimated Operating Expenditures

Agency Name	2025-27				2027-29				2029-31			
	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total
Office of Attorney General	1.5	0	0	466,000	1.9	0	0	620,000	1.9	0	0	620,000
Office of Administrative Hearings	.0	0	0	0	.0	0	0	0	.0	0	0	0
Human Rights Commission	1.0	730,323	730,323	730,323	1.0	878,738	878,738	878,738	1.0	878,738	878,738	878,738
Department of Labor and Industries	.0	0	0	0	.0	0	0	0	.0	0	0	0
<b>Total \$</b>	<b>2.5</b>	<b>730,323</b>	<b>730,323</b>	<b>1,196,323</b>	<b>2.9</b>	<b>878,738</b>	<b>878,738</b>	<b>1,498,738</b>	<b>2.9</b>	<b>878,738</b>	<b>878,738</b>	<b>1,498,738</b>

## Estimated Capital Budget Expenditures

Agency Name	2025-27			2027-29			2029-31		
	FTEs	Bonds	Total	FTEs	Bonds	Total	FTEs	Bonds	Total
Office of Attorney General	.0	0	0	.0	0	0	.0	0	0
Office of Administrative Hearings	.0	0	0	.0	0	0	.0	0	0
Human Rights Commission	.0	0	0	.0	0	0	.0	0	0
Department of Labor and Industries	.0	0	0	.0	0	0	.0	0	0
<b>Total \$</b>	<b>0.0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0</b>

## Estimated Capital Budget Breakout

<b>Prepared by:</b> Megan Tudor, OFM	<b>Phone:</b> (360) 890-1722	<b>Date Published:</b> Revised 2/ 6/2025
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# Individual State Agency Fiscal Note

Revised

<b>Bill Number:</b> 1402 HB	<b>Title:</b> Job posting/driver's license	<b>Agency:</b> 100-Office of Attorney General
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## Part I: Estimates

☐ No Fiscal Impact

### Estimated Cash Receipts to:

ACCOUNT	FY 2026	FY 2027	2025-27	2027-29	2029-31
Legal Services Revolving Account-State 405-1	156,000	310,000	466,000	620,000	620,000
<b>Total \$</b>	156,000	310,000	466,000	620,000	620,000

### Estimated Operating Expenditures from:

	FY 2026	FY 2027	2025-27	2027-29	2029-31
FTE Staff Years	1.0	1.9	1.5	1.9	1.9
<b>Account</b>					
Legal Services Revolving Account-State 405-1	156,000	310,000	466,000	620,000	620,000
<b>Total \$</b>	156,000	310,000	466,000	620,000	620,000

### Estimated Capital Budget Impact:

NONE

*The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.*

Check applicable boxes and follow corresponding instructions:

- ☒ If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- ☐ If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- ☐ Capital budget impact, complete Part IV.
- ☐ Requires new rule making, complete Part V.

Legislative Contact: Jim Morishima	Phone: 360-786-7191	Date: 01/23/2025
Agency Preparation: Dan Jensen	Phone: 360-664-9429	Date: 01/31/2025
Agency Approval: Leah Snow	Phone: 360-586-2104	Date: 01/31/2025
OFM Review: Rayanna Evans	Phone: (360) 902-0553	Date: 02/06/2025

Part II: Narrative Explanation

II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

Section 1: New Section. Creates an unfair labor practice for employers to require in a job advertisement, posting, application, or other material the applicant to have a valid driver's license. Lists exceptions to the general rule. Defines "alternative form of transportation" for purposes of the exceptions.

II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

Cash receipts are assumed to equal the Legal Services Revolving Account (LSRA) cost estimates. These will be billed through the revolving account to the client agency.

The client agency is the Department of Human Rights Commission (HUM). The Attorney General’s Office (AGO) will bill all clients for legal services rendered.

These cash receipts represent the AGO’s authority to bill and are not a direct appropriation to the AGO. The direct appropriation is reflected in the client agency’s fiscal note. Appropriation authority is necessary in the AGO budget.

AGO AGENCY ASSUMPTIONS:

HUM will be billed for King County rates:  
FY 2026: \$156,000 for 0.5 Assistant Attorney General FTE (AAG) and 0.3 Paralegal 1 (PL1), which includes direct litigation costs of \$3,000  
FY 2027 and in each FY thereafter: \$310,000 for 1.0 AAG, 0.5 PL1, which includes direct litigation costs of \$3,000

II. C - Expenditures

Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

This bill is assumed effective 90 days after the end of the 2025 legislative session.

Location of staffing is assumed to be in a King County office building.

Total workload impact in this request includes standard assumption costs for goods & services, travel, and capital outlays for all FTE identified.

Agency administration support FTE are included in the tables. The Management Analyst 5 FTE (MA) is used as a representative classification. An example ratio is for every 1.0 Assistant Attorney General FTE (AAG), the AGO includes 0.5 Paralegal 1 FTE (PL1) and 0.4 MA.

1. Assumptions for the AGO Civil Rights Division’s (CRD) Legal Services for the Department of Human Rights (HUM):

The AGO will bill HUM for legal services based on the enactment of this bill.

This bill will create a new protected class under the Washington Law Against Discrimination, for which HUM is assigned mandatory enforcement. AGO assumes that HUM will refer at least one matter for litigation by CRD every two years. Litigating one matter every two years will require 0.5 AAG and associated staff for the first year, then an AAG and

associated staff each FY thereafter, given that matters will be in varying states of investigation, litigation, negotiation, etc. These times and staff estimates are based on CRD's experience in litigating employment discrimination enforcement matters on behalf of HUM. Litigation costs will be for related to process service, witness fees, court reporter fees, deposition transcripts, and shipping/delivery. These estimates are based off our litigation costs in State v. Hughes Group, an employment discrimination lawsuit litigated by CRD on behalf of HUM.

CRD Total King County workload impact:

FY 2026: \$156,000 for 0.5 AAG and 0.3 PL1, which includes direct litigation costs of \$3,000

FY 2027 and in each FY thereafter: \$310,000 for 1.0 AAG, 0.5 PL1, which includes direct litigation costs of \$3,000

2. The AGO Revenue Division (REV) has reviewed this bill and determined it will not significantly increase or decrease the division's workload in representing the Office of Administrative Hearings (OAH). While this bill may impact the volume of work OAH receives, REV does not anticipate it requiring additional legal services for OAH. New legal services are nominal, and costs are not included in this request.

3. The AGO Labor and Industries Division (LNI) has reviewed this bill and determined it will not significantly increase or decrease the division's workload in representing the Department of Labor & Industries (L&I). This bill does not create any new responsibilities for L&I as a regulator or administrator. New legal services are nominal, and costs are not included in this request.

4. The AGO Labor and Personnel Division (LPD) has reviewed this bill and determined it will not increase or decrease the division's workload. Therefore, no costs are included in this request.

## Part III: Expenditure Detail

### III. A - Operating Budget Expenditures

Account	Account Title	Type	FY 2026	FY 2027	2025-27	2027-29	2029-31
405-1	Legal Services Revolving Account	State	156,000	310,000	466,000	620,000	620,000
<b>Total \$</b>			156,000	310,000	466,000	620,000	620,000

### III. B - Expenditures by Object Or Purpose

	FY 2026	FY 2027	2025-27	2027-29	2029-31
FTE Staff Years	1.0	1.9	1.5	1.9	1.9
A-Salaries and Wages	105,000	211,000	316,000	422,000	422,000
B-Employee Benefits	31,000	63,000	94,000	126,000	126,000
C-Professional Service Contracts	3,000	3,000	6,000	6,000	6,000
E-Goods and Other Services	16,000	31,000	47,000	62,000	62,000
G-Travel	1,000	2,000	3,000	4,000	4,000
<b>Total \$</b>	156,000	310,000	466,000	620,000	620,000

### III. C - Operating FTE Detail: *List FTEs by classification and corresponding annual compensation. Totals need to agree with total FTEs in Part I and Part IIIA*

Job Classification	Salary	FY 2026	FY 2027	2025-27	2027-29	2029-31
Assistant Attorney General-King County	139,558	0.5	1.0	0.8	1.0	1.0
Management Analyst 5	98,040	0.2	0.4	0.3	0.4	0.4
Paralegal 1-King County	74,700	0.3	0.5	0.4	0.5	0.5
<b>Total FTEs</b>		1.0	1.9	1.5	1.9	1.9

### III. D - Expenditures By Program (optional)

Program	FY 2026	FY 2027	2025-27	2027-29	2029-31
Civil Rights Division (CRD)	156,000	310,000	466,000	620,000	620,000
<b>Total \$</b>	156,000	310,000	466,000	620,000	620,000

## Part IV: Capital Budget Impact

### IV. A - Capital Budget Expenditures

NONE

### IV. B - Expenditures by Object Or Purpose

NONE

### IV. C - Capital Budget Breakout

*Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.*

NONE

### IV. D - Capital FTE Detail: *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.*

NONE

## Part V: New Rule Making Required

*Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.*

# Individual State Agency Fiscal Note

<b>Bill Number:</b> 1402 HB	<b>Title:</b> Job posting/driver's license	<b>Agency:</b> 110-Office of Administrative Hearings
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## Part I: Estimates

☒ No Fiscal Impact

### Estimated Cash Receipts to:

NONE

### Estimated Operating Expenditures from:

NONE

### Estimated Capital Budget Impact:

NONE

*The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.*

Check applicable boxes and follow corresponding instructions:

- ☐ If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- ☐ If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- ☐ Capital budget impact, complete Part IV.
- ☐ Requires new rule making, complete Part V.

Legislative Contact: Jim Morishima	Phone: 360-786-7191	Date: 01/23/2025
Agency Preparation: Pete Boeckel	Phone: 360-407-2730	Date: 01/28/2025
Agency Approval: Rob Cotton	Phone: 360-407-2708	Date: 01/28/2025
OFM Review: Val Terre	Phone: (360) 280-3073	Date: 01/29/2025

Part II: Narrative Explanation

II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

No fiscal impact. This legislation will not measurably increase the appeal workload for the Office of Administrative Hearings.

This bill does not outline any cause of action or citation for a violation of the new section.

II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

None

II. C - Expenditures

Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

None

Part III: Expenditure Detail

III. A - Operating Budget Expenditures

NONE

III. B - Expenditures by Object Or Purpose

NONE

III. C - Operating FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part I and Part IIIA.

NONE

III. D - Expenditures By Program (optional)

NONE

Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures

NONE

IV. B - Expenditures by Object Or Purpose

NONE

IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.

NONE



**IV. D - Capital FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.*

NONE

## **Part V: New Rule Making Required**

*Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.*

# Individual State Agency Fiscal Note

Revised

<b>Bill Number:</b> 1402 HB	<b>Title:</b> Job posting/driver's license	<b>Agency:</b> 120-Human Rights Commission
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## Part I: Estimates

☐ No Fiscal Impact

### Estimated Cash Receipts to:

NONE

### Estimated Operating Expenditures from:

	FY 2026	FY 2027	2025-27	2027-29	2029-31
FTE Staff Years	1.0	1.0	1.0	1.0	1.0
<b>Account</b>					
General Fund-State 001-1	290,954	439,369	730,323	878,738	878,738
<b>Total \$</b>	290,954	439,369	730,323	878,738	878,738

### Estimated Capital Budget Impact:

NONE

*The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.*

Check applicable boxes and follow corresponding instructions:

- ☒ If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- ☐ If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- ☐ Capital budget impact, complete Part IV.
- ☐ Requires new rule making, complete Part V.

Legislative Contact: Jim Morishima	Phone: 360-786-7191	Date: 01/23/2025
Agency Preparation: Diann Lewallen	Phone: 360-407-8121	Date: 02/04/2025
Agency Approval: Andreta Armstrong	Phone: (360) 753-2558	Date: 02/04/2025
OFM Review: Megan Tudor	Phone: (360) 890-1722	Date: 02/05/2025

Part II: Narrative Explanation

II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

Increased Complaints and Investigations:

The bill creates new protections related to discrimination in job postings that unnecessarily require a driver's license. This is expected to generate additional complaints, as employees or job applicants who believe they were unfairly excluded due to this requirement may file claims. WSHRC would need to investigate these complaints, potentially increasing the caseload for investigators.

Potential Caseload Growth:

While the exact number of new complaints is difficult to estimate, any legislation that expands protections under RCW 49.60 typically results in increased caseloads for WSHRC.

Training and Outreach:

WSHRC would need to educate employers and the public about the new requirements under the law. This would involve:  
Developing guidance materials explaining when a driver's license can and cannot be required.  
Conducting training sessions or webinars for employers and other stakeholders.  
Providing outreach to communities most likely impacted, such as individuals with disabilities, immigrants, or those without access to driver's licenses.

Staffing Needs:

To handle the increased workload, WSHRC would likely need additional Investigator 3 position to address the expected rise in complaints and to conduct outreach and education. Administrative support staff may also be needed to assist with intake and processing of complaints.

Operational Costs:

Development of training materials, public education campaigns, and compliance checklists.  
Costs associated with conducting outreach to diverse communities and employers.

IT and Infrastructure Updates:

WSHRC might need updates to its case management system to accommodate and track complaints specific to this new provision under RCW 49.60.

II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

II. C - Expenditures

Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

WSHRC estimates it will need one Investigator 3 positions beginning in FY26, ongoing, to manage the anticipated increase

in workload associated with this bill. An Investigator 3 (range 60, step L) makes \$88,800 per year, plus related benefits estimated at \$29,343 per year based on current benefits rates.

Goods and services for the 1.0 FTE are estimated at \$6,240 per year in FY26, ongoing. Goods and services include communications, payroll processing, training, and other staff costs. Estimates include some travel at the low cost per diem rates totaling \$2,486 per year. Also included is one time equipment costs for furniture and computers totaling \$5,585 in FY26.

The agency also assumes a need for education and outreach materials estimated at \$2,500 per year, ongoing.

Attorney General's office legal services are estimated as follows:

FY 2026: \$156,000 for 0.5 Assistant Attorney General FTE (AAG) and 0.3 Paralegal 1 (PL1), which includes direct litigation costs of \$3,000

FY 2027 and in each FY thereafter: \$310,000 for 1.0 AAG, 0.5 PL1, which includes direct litigation costs of \$3,000

## Part III: Expenditure Detail

### III. A - Operating Budget Expenditures

Account	Account Title	Type	FY 2026	FY 2027	2025-27	2027-29	2029-31
001-1	General Fund	State	290,954	439,369	730,323	878,738	878,738
Total \$			290,954	439,369	730,323	878,738	878,738

### III. B - Expenditures by Object Or Purpose

	FY 2026	FY 2027	2025-27	2027-29	2029-31
FTE Staff Years	1.0	1.0	1.0	1.0	1.0
A-Salaries and Wages	88,800	88,800	177,600	177,600	177,600
B-Employee Benefits	29,343	29,343	58,686	58,686	58,686
C-Professional Service Contracts					
E-Goods and Other Services	164,740	318,740	483,480	637,480	637,480
G-Travel	2,486	2,486	4,972	4,972	4,972
J-Capital Outlays	5,585		5,585		
M-Inter Agency/Fund Transfers					
N-Grants, Benefits & Client Services					
P-Debt Service					
S-Interagency Reimbursements					
T-Intra-Agency Reimbursements					
9-					
Total \$	290,954	439,369	730,323	878,738	878,738

### III. C - Operating FTE Detail: *List FTEs by classification and corresponding annual compensation. Totals need to agree with total FTEs in Part I and Part IIIA*

Job Classification	Salary	FY 2026	FY 2027	2025-27	2027-29	2029-31
Investigator 3	88,800	1.0	1.0	1.0	1.0	1.0
Total FTEs		1.0	1.0	1.0	1.0	1.0

### III. D - Expenditures By Program (optional)

NONE

## Part IV: Capital Budget Impact

### IV. A - Capital Budget Expenditures

NONE

**IV. B - Expenditures by Object Or Purpose**

NONE

**IV. C - Capital Budget Breakout**

*Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.*

NONE

**IV. D - Capital FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.*

NONE

**Part V: New Rule Making Required**

*Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.*

# Individual State Agency Fiscal Note

<b>Bill Number:</b> 1402 HB	<b>Title:</b> Job posting/driver's license	<b>Agency:</b> 235-Department of Labor and Industries
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## Part I: Estimates

☒ **No Fiscal Impact**

### Estimated Cash Receipts to:

NONE

### Estimated Operating Expenditures from:

NONE

### Estimated Capital Budget Impact:

NONE

*The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.*

Check applicable boxes and follow corresponding instructions:

- ☐ If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- ☐ If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- ☐ Capital budget impact, complete Part IV.
- ☐ Requires new rule making, complete Part V.

<b>Legislative Contact:</b> Jim Morishima	<b>Phone:</b> 360-786-7191	<b>Date:</b> 01/23/2025
<b>Agency Preparation:</b> Crystal Van Boven	<b>Phone:</b> 000-000-0000	<b>Date:</b> 01/28/2025
<b>Agency Approval:</b> Trent Howard	<b>Phone:</b> 360-902-6698	<b>Date:</b> 01/28/2025
<b>OFM Review:</b> Courtney Kinney	<b>Phone:</b> 360 584 5705	<b>Date:</b> 01/28/2025

Part II: Narrative Explanation

II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.

The proposed bill adds a new section to chapter 49.60 RCW, Discrimination -human rights commission, making it an unfair practice for an employer, or any person acting on behalf of an employer, to require a valid driver’s license on job advertisements, postings, applications, etc. except in certain situations.

Section 1: The proposed bill adds a new section to chapter 49.60 RCW, Discrimination -human rights commission, making it an unfair practice for an employer, or any person acting on behalf of an employer, to require a valid driver’s license on job advertisements, postings, applications, etc. except in certain situations.

II. B - Cash receipts Impact

Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.

None.

II. C - Expenditures

Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.

- The Department of Labor and Industries (L&I) will need to do the following:
- Consult with impacted apprenticeship programs to advise them of this change.
  - Process the changes after the Washington State Apprenticeship and Training Counsel (WSATC) approval.
  - Revise the standards on the L&I webpage.

L&I will perform these steps within existing resources.

Part III: Expenditure Detail

III. A - Operating Budget Expenditures

NONE

III. B - Expenditures by Object Or Purpose

NONE

III. C - Operating FTE Detail: FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part I and Part IIIA.

NONE

III. D - Expenditures By Program (optional)

NONE

Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures

NONE

**IV. B - Expenditures by Object Or Purpose**

NONE

**IV. C - Capital Budget Breakout**

*Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.*

NONE

**IV. D - Capital FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.*

NONE

None.

**Part V: New Rule Making Required**

*Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.*